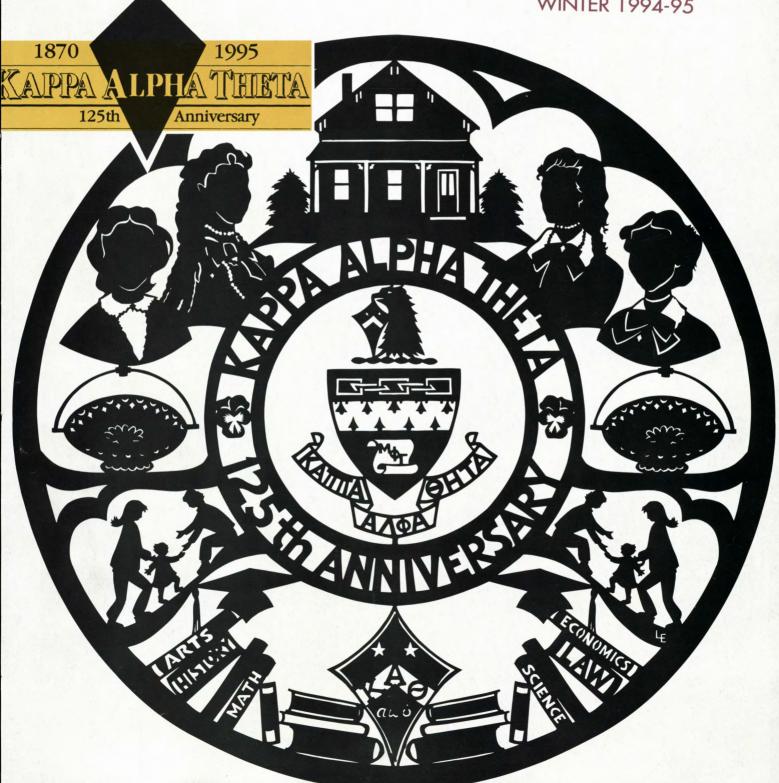
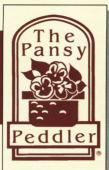
THE KAPPA ALPHA

MAGAZINE WINTER 1994-95



Winter 1994-95



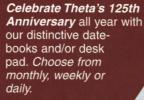
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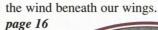
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With paper and scalpel, Linda Murray Emmerson, Gamma Pi/Iowa State, creates stories told without words.

In This Issue:

We celebrate our 125th anniversary and the sisterhood that has been







Points of Clarification

Excerpts from a letter from Norman G. Tabler, Jr., Attorney, Baker & Daniels, representing Kappa Alpha Theta Fraternity

...I believe that there may be some understandable confusion between: 1) the length of the member orientation program at a chapter, and 2) the length of time between pledging and initiation at the chapter.

The length of the orientation program, by design, is four weeks long, consisting of four one-week modules. As stated in Subsection C, a chapter has no discretion in this matter. The orientation program must be the one that is prescribed.

Initiation is to be conducted between the fourth and twelfth weeks after pledging, depending upon the structure and desires of the chapter. Even though the membership orientation period is fixed at four weeks, there is a need for the flexibility provided in Subsection D because of variations in the academic calendars and vacation schedules of various colleges that make it impossible to dictate a single time of initiation for all chapters.

Subsection D also provides that Grand Council has the authority to grant exceptions regarding the time of initiation to meet "special requirements of individual chapters." Some colleges may be imposing a requirement that initiation occur before the fourth week or after the twelfth week. In such cases, Grand Council would have the authority to grant an exception....



PERSPECTIVES

Legislation Addressing the Time of Initiation

New legislation passed at Grand Convention, extending the time of initiation to up to 12 weeks, allows chapters to establish an initiation date that is compatible with the chapter calendar and campus. This change, however, only applies to the time of initiation and has not changed the Member Orientation Program, Not For Ourselves Alone. The Fraternity's philosophy of this program-to assimilate new members early after formal pledging, and to focus on chapter unity-remains the same. The information in "Perspectives" addresses the new legislation, and the "Issues" department gives data on how the Member Orientation Program has affected rush and scholarship as well as member attitude toward the program.

Following are excerpts from a letter to college chapter presidents from Carol McPadden, Vice-President College, sent this fall.

This next biennium will be one of many new challenges that will affect our members. All chapters must now incorporate into their bylaws the new legislation that was passed at Grand Convention 1994 . . . enabling initiation to be held within four to twelve weeks of

pledging. This will allow chapters to establish an initiation date that is compatible with the chapter calendar and campus. It must be understood, however, that this legislation applies only to the time of initiation. The Member Orientation Program has not changed and must be presented as outlined in the Facilitator's Guide. The philosophy of total chapter unity without emphasis on pledge class unity needs to remain as the primary effort of the orientation process. We expect all chapters to present the Member Orientation Program that was submitted and approved by your CDP this spring. Every effort must be made to schedule initiation as soon as the orientation modules are completed. Your CDP has been advised not to approve an unreasonable delay in the initiation ceremony. It is also important to remember that initiation may not be postponed for reasons of scholarship.

Kappa Alpha Theta prides itself on leading the way in the Greek world. Each chapter must accept responsibility for maintaining a strong new member program, which will allow Kappa Alpha Theta to retain our cutting—edge vision of the future.



ISSUES

Response to the Resolution Provides Data on Member Orientation Program

Following is a synopsis of the 1992 Response to the Resolution, presented at the 1994 Grand Convention by Jill Sauser, in her previous capacity as Vice-President Education.

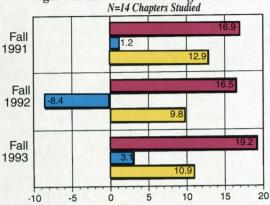
"Council shall evaluate the results of the new member orientation program and shall report results to the 1994 Convention. This report is to include but not be limited to scholarship information and rush statistics."—1992 Grand Convention Resolution

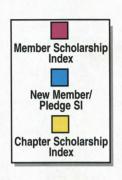
In addressing the resolution, we asked

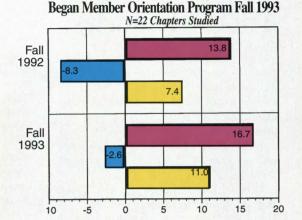
ourselves three questions: how would the Member Orientation Program (MOP) affect our rush numbers; how would the program affect scholarship; and how would the initiated members and new members respond to the program.

We collected information from various sources, including surveys of our alumnae district presidents, information from annual reports on member education, specific evaluations of the member orientation module, and individual corre-

Began Member Orientation Program Fall 1992







spondence from alumnae and collegians.

1) How would the MOP affect rush numbers?

Kappa Alpha Theta rush numbers have declined this year, as they have during the past three years. However, the decline in number of rushees is due in part to low quotas, which are affected by fewer women participating in rush. Twenty of our chapters did not pledge quota this year; of those 20, five missed quota by a small number, and the other 15 chapters had an overall weak rush program, which probably influenced their numbers.

In addition, at least 27 chapters reported using the MOP as a sales tool during rush, and this was most effective when the chapter members had a good attitude toward the program.

2) How would chapter and new member scholarship be affected by the MOP?

We compared data from two groups of chapters. These groups comprised one-half of the chapters that have fall rush (a representative sample of our chapters that participated in fall rush).

The data is presented in terms of the scholarship index (SI), which measures the percentage a chapter is above or below the all-sorority average (ASA) on a particular campus. If the SI is zero or above, then the chapter is meeting Fraternity policy and is staying above the ASA. If the SI is below zero, then the chapter is not meeting Fraternity policy.

The first data is from 14 chapters that began the MOP in the fall of 1992. Prior to implementing the program, the Member SI was above the ASA. The New Member/Pledge SI was slightly

above the ASA. When these chapters started the new program, the Member SI remained about the same as the previous year. However, the new members dropped below the ASA.

Once chapters implemented the program a second year, the New Member SI was above the ASA. The Member SI was the best in the past three years for these chapters.

The second chart data is from 22 chapters that began the program in the fall of 1993. In the fall of 1992, member scholarship was above the ASA. The New Member/Pledge SI was below the ASA. When these chapters implemented the MOP, member scholarship continued to be above the ASA. Although still below the ASA, the new members made improvements.

Since beginning the MOP, 48 chapters have raised their scholastic requirements for pledging and membership in good standing.

3) How would initiated members and new members respond to the MOP?

We have data from 120 chapters, all of which have gone through the MOP at least once. The chapters were asked to indicate one of four responses: positive (overall positive response), negative (overall negative response), mixed (strong feelings for or against), or neutral (no opinion).

Before chapters began MOP, they expressed a wait-and-see attitude. Forty-two had a neutral response, 41 had a negative response and 23 had a mixed response. Once the chapters had presented the program one time, the number of chapters with negative attitudes decreased. Most of the attitude was either positive, 49, or mixed, 49.

The overall response toward the program by the new members is a positive one, 70. Nine chapters did express negative feelings, 19 noted mixed feelings and 22 were neutral.

Data from 61 chapters who had presented the program at least two times provides similar information—negativity toward the program declined after it had been presented once. When these chapters presented the program a second time (after making adjustments and improvements), the attitude became even more positive.

The new members in these same chapters were more positive toward the program than the chapter members. The MOP is more successful each time it is used in most chapters.

Leadership A Step Ahead

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More information to come...



Theta Memories

Approximately one year ago, I was flipping through a new issue of the *Magazine* when I came across the advertisement for Director of Communications at Fraternity Headquarters. The position seemed well-suited for me, and even though I wasn't looking for a new job, working for Theta had often crossed my mind.

When I inquired about the job, I was forwarded to Sue Supple. Suddenly, I could feel my temperature rising. I couldn't believe I was talking to Sue Supple, the Grand President of Kappa Alpha Theta when I was at Butler. I stuttered and tried to collect my thoughts. Sue quickly put me at ease, and we had a nice discussion about the position and my qualifications. The end of this story is obvious because here I am.

Yet, this is also where my story begins. In preparing the 125th Anniversary feature for this issue of the *Magazine*, my mind was flooded with many fond memories of my personal experiences with Theta. And, while my memories represent a minute part of Theta history, they are nonetheless very special to me.

Within a few weeks of starting my new job, I decided to go to my parents' house and rummage through the attic for Theta items I could bring to the office. The first thing I found was my 1984 Grand Convention tote bag and pictures of our trip to Opryland. In the bag were my "kite" nametag and a note from Nancy Frick (then CDP I). I uncovered my initiation certificate, which was signed by Lissa Bradford. I looked through scrapbooks and photo albums of friends and the experiences we shared because of Theta. And I came across a hand-painted picture that was given to me by a treasured friend and captured many images of our bonds in Theta.

Recent experiences have now shed a new light on these old memories. After a few weeks on the job, I was involved in staff meetings to plan the 1994 Grand Convention. Ironically, we were discussing nametags, among other things. The room of Convention veterans chuckled when I inquired about the "kite" nametags—a tradition replaced by technology, I learned. I also found myself working closely with Nancy Frick (now

Director of Development), planning important communications materials for the Foundation. At the spring Council meeting, I met Lissa Bradford. Cleaning out files in the Communications Department, I found slides of my Gamma sisters that were taken for a slide show a few years ago.

For me, coming to work at Theta Headquarters is not a coincidence. I believe that it is all part of a plan that has brought my Theta memories full circle. Looking back has made me appreciate the impact Theta has had on my life, and the plaque from my dear friend now serves as a reminder of that important time of my life. Looking ahead, I realize the impact I can now have on other young women as they make their own memories. And I'm grateful for this opportunity.

As we celebrate Theta's 125th Anniversary, I encourage each of you to remember Theta and share your memories with your family and friends, or write them down in a journal or scrapbook. What a wonderful way to pay tribute to the history and the future of Kappa Alpha Theta!

Lovally,

Karen L. alter

Karen Alter
Director of Communications/Editor

Congratulations!

Congratulations to Mary Fallin, Beta Zeta/Oklahoma State on her recent election as lieutenant governor of Oklahoma. Fallin will serve as both the first female and first Republican lieutenant governor of Oklahoma. Her opponent, Nance Diamond, is also a Theta from Alpha Omicron/Oklahoma.



Mary Fallin



Matters of Opinion

I read with interest "What's Hot? What's Not?" among collegiate Thetas. I felt compelled to respond to these women's denial of a choice of career that has great significance in our society, that of staying at home. Having completed graduate school and worked as a health professional for eight years in a field I find personally fulfilling, I now find that my greatest satisfaction comes from staying at home with my family. I suspect the reason for college-aged women stating that staying at home is not hot is that they are anxious to utilize their new degrees. I further suspect that many will choose to stay at home some day. And although I will go back "to work" one day, I am happier than I've ever been in a most rewarding career.

Karen Woerner Leenheers, Alpha Chi/Purdue M.S., CCC-SLP and homemaker

I was both shocked and angered to read that those Thetas who attended Grand Convention thought that staying home wasn't a hot career choice. Shame on those collegians who have failed to recognize the most important decision any woman can make. I would have thought that Thetas, of all people, would be supportive of any career choice, realizing that the true triumph of the women's "movement" is that we can now stay home to raise loving, well-adjusted children if that's what we desire to do. There is no paycheck that could ever compare to one truly radiant smile from my son.

Jennine Hawley Deaver Alpha Rho/South Dakota

I was interested but disappointed to read in the Autumn 1994 Theta Magazine that collegians think that its not hot for women to stay home to care for children full-time. I hope that those who responded to the survey were thinking in terms of their immediate, aftercollege goals. Twelve years ago, when I graduated from Michigan State, my first priority was having a career, too. I was a CPA for five years, returned to MSU for an M.B.A., then worked two more years in marketing research. When my husband and I started a family three years ago, our priorities changed: I became a stay-at-home mom (and have no regrets!). Every woman's personal situation is different at different times in her life. I urge those who think staying at home is not hot in the '90s to keep the possibility open--don't rule it out yet! Fortunately for us, being a woman in the '90's means having many options. What is rewarding to each of us changes as we move through different life stages.

Susan Ulmer Black Beta Pi/Michigan State

Here we go again! I am referring to your "What's Hot, What's Not" poll in the current Magazine. Seven years ago I wrote you in response to a similar survey where medicine was given as an "in" career, but math and science were a "nono." I see that doctors are still a hot profession, but not only is science not hot, neither is studying on weekends. I also see that psychology is hot, but these women can't ALL become psychiatrists, and even they have to study science! Both of our sons, as well as a son-in-law and a daughter-in-law, are practicing physicians, so I ask again . . . how realistic are these young women?

Mary Alice Austin Gamma deuteron/Ohio Wesleyan

Thank You, Theta

Congratulations on the summer issue and annual report. The cover was outstanding. Thank you for the size and placement of "THETA." The variety of pictures and articles made this issue interesting and informative. The Fraternity Directory and Honor Roll of Donors and chapter Statistics make it a "keeper." Your delightful "Lady of the Land" brought out Nancy's warmth and strength and emphasized the rewards and joys of being a Theta.

Dorothy Jones Tormain

Thank you for the latest edition of the *Theta Magazine*. It is quite interesting to see the changes in the young people and that octogenarians are still active as well. This part of my life seems so distant now, as I have lived 35 years in Europe. My life, after having raised five children in the Netherlands, has been dedicated to world service and community development. This is just a short note to say hello from across the Atlantic and to savor for a few minutes some good old

memories as a Theta student at University of Iowa. They were really happy years that helped shape me. Thank you for that, Kappa Alpha Theta.

Elinore Detiger Beta Omicron/Iowa

Congratulations to you and Carrie Nemesi for your spectacular new issue of *The Kappa Alpha Theta Magazine*. I haven't been this excited for years and share my Theta sisterhood with an aunt and two sisters. Congratulations to all of you for the changes in format. It is like a breath of fresh air.

Virginia Anderson Vieregg Rho/Nebraska

Time of Initiation

After two years of a controversial mandate that ordered all college chapters to hold initiation no later than four weeks after pledging, college and alumnae delegates at the 1994 Grand Convention joined forces to pass legislation which allows each chapter to choose a date for initiation within four to twelve weeks after pledging.

This fall, some college chapters were forbidden to follow their choices of initiation times and told to initiate in eight weeks or less. This action disregarded the fact that members voted at Convention to extend the time period in order to meet important and significant chapter needs.

Chapter members gained the right to make this decision within their own chapters, and now that right is denied them. Why is Grand Convention legislation being negated and the will of the voting delegates ignored?

Lucile Garrett
Cooky Mays
Olivia Munson
Connie Segar
Alpha Theta/Texas;
Linda Bloss
Delta Kappa/LSU
Virginia Purcell
Gamma Phi/Texas Tech

Editor's Note: Please refer to "Perspectives," page 4, which discusses the member orientation program and legislation passed.

Corrections

The Delta Chi/Virginia seniors brunch was hosted by the Delta Chi Advisory Board, not the Charlottesville Alumnae Club. (Autumn 1994 p. 10)

Colleen Chrzanowski is a member of Gamma deuteron/Ohio Wesleyan, not Gamma Delta/Georgia. (Autumn 1994 page 8)

Margie Baum, vice-president development, received her master's degree in physical therapy from USC in addition to a bachelor's degree in nutrition.

Additions to College Chapter Honor Roll -Autumn 1994 p. 18-19

(These are all members of Zeta Sigma/ Ohio Northern.)

Alpha Epsilon Rho

Beth Beiderstedt April Featherston Jennifer Gaerhart Ellen Kauffman

Alpha Lambda Delta

Kristine Benz Amy Gaiser Valerie Romshak Jane Wainscott

Omicron Delta Kappa

Jennifer Gaerhart Bridgett Salyers Jane Wainscott

Mortar Board

Sarah McCarbery Bridgett Salyers Jane Wainscott

Phi Kappa Phi Sarah McCarbery



Portraits

Individual Achievements

After an eight-year journey through the halls of academia, Pat Runyon Weitzel, Gamma Zeta/Connecticut, received her degree from the University of Rhode Island last May. Because of family responsibilities, Weitzel attended school on a part-time basis. Her degree is in Comparative Literature, with a minor in French. In the future, Weitzel hopes to tutor talented but disadvantaged students in the Liberal Arts program at the University of Rhode Island.

While at the University, Weitzel made the Dean's List, in addition to Alpha Sigma Lambda, Phi Sigma Iota, Golden Key, Phi Kappa Phi and Phi Beta Kappa.

Weitzel believes that it is never too late to return to school. She says that most universities have continuing education programs that are concerned with the painless re-entry of the older student into college life.

Not only did Weitzel graduate last May, but she also did it with honors, graduating magna cum laude.



Pat Runyon Weitzel, Gamma Zeta/ Connecticut, and her mother celebrate Weitzel's graduation from the University of Rhode Island. Weitzel graduated last May, magna cum laude.

Mary Lou Oliver, Alpha Tau/Cincinnati, has been named School Nurse of the Year by the New York State Association of School Nurses. Oliver currently practices at Shenendehowa High School in Clifton Park, N.Y. The criteria for the award included creative school program development, professional involvement/development, and political/legislative contributions, community involvement research in the field of school nursing. Before serving the 1,800 students at Shenendehowa for the past two years, Oliver was the school nurse for the Karigon and Orenda elementary schools for 10 years.

Renee Hauer, Gamma deuteron/Ohio Wesleyan, was named a North Coast Athletic Conference (NCAC) honorable mention among womens lacrosse players. Hauer started all 11 games, allowing 126 goals for an average of 11.5 per game. She recorded 179 saves for a saves percentage of .587.



Ensign Stacie L. Fain, Epsilon Nu/Virginia Tech, USCGR, was selected to attend Coast Guard flight training in Pensacola, Fla., with a class-convening date of May 1, 1995. It has

not yet been determined whether she will pilot fixed-wing or rotary aircraft. Ensign Fain entered the Coast Guard in May 1993, receiving a commission as an Ensign after completing Candidate School in Yorktown, Va. Ensign Fain graduated from Virginia Polytechnic Institute and State University in 1987, receiving a Bachelor of Science in Education. Ensign Fain is presently serving as the Communications Officer at Coast Guard Group Ohio Valley in Louisville, Ky.

The Association of American Mothers chose Rosemary DiPaula Belts, Gamma Mu/Maryland, as Delaware's 1994 Mother of the Year. American Mothers, Inc., is devoted to strengthening the moral and spiritual foundation of home and family. In 1953, Belts received her law degree and, after raising six children, currently serves as a Special Master of Family Court. She has recently been recognized by the Court for her work as a mediator.

Anne Humphries, Beta Lambda/William and Mary, has joined the LeaderShape Institute as director of program management. Her responsibilities include administering the logistics for the LeaderShape Institute and Carpe Diem programs, as well as coordinating efforts at institutions interested in conducting the Institute on their campuses. She is also involved in expanding programs to new audiences. Humphries had most recently served as associate director of residence life at DePauw University. She received both her undergraduate and master's degrees from the College of William and Mary.

Gamma Psi/Texas Christian member Kristin Turner was recently featured on the cover of Student Leader, a magazine designed for America's Most Outstanding Students. Turner, a recent graduate of TCU with a degree in political science, served Gamma Psi as vice-president development. On campus, Turner served two years as chairman for TCU's Hunger Week, which raises approximately \$15,000 annually. Turner also chaired the academic affairs committee to research and draft Texas Christian's first honor code, served as student ambassador, as a member of TCU's recruitment organization and on the Panhellenic Judiciary Board.



Barbara Palmer, Delta Theta/Florida, has recently written and published the book Developing Cultural Literacy Through the Writing Process. Palmer, senior author of the book, and coauthors Mary L.

Hafner and Marilyn F. Sharp possess almost 100 years of teaching experience. Palmer is a professor of reading and language arts at Florida State University and has served as the director of the 1989 study that found large gains in writing performance after newspaper-based instruction. The book is divided into 11 chapters that expand on the knowledgebuilding concept advocated by E.D. Hirsch, Jr., author of Cultural Literacy and founder of the Core Knowledge Foundation. In 1992, Palmer served as U.S. delegate to the Sino/American Joint Conference on Education in Beijing, People's Republic of China.





VP Education Cathy Bayse, Gamma/ Butler, Angela Hale, Alpha Chi/Purdue, Anne Humphries, Beta Lambda/ William and Mary, and Director of Chapter Services Betsy Sierk, Beta Omicron/lowa gather at the Leader-Shape Institute this summer.



The W.K. Kellogg Foundation recently named Elizabeth Beyer, Tau/Northwestern, Kellogg National Fellowship Program (KNEP) Group XIV Fellow. Beyer, of Oak Park, Ill. was one of 45

individuals selected for the program. In 1980, the KNEP was founded to help the nation expand its pool of capable leaders. Its structure is aimed at increasing individuals skills and insights into areas outside their chosen disciplines. Beyer currently serves as program associate and technology consultant for the Erikson Institute in Chicago. She manages educational technology teams composed of teachers, computer coordinators, school administrators and parents. Beyer found-

ed The Technology Alliance, a volunteer organization for business executives who seek to help public school teachers incorporate new computer technologies into their classrooms. She received a \$35,000 three-year study grant to fund a self-designed plan study.

Patricia Heard, Alpha Theta/Texas, retired assistant director of counseling, learning and career services and coordinator of the Learning Skills Center, was named recipient of the Arno Nowothy Medal, the primary award given to University of Texas personnel each year at the convocation. Heard has served the university for 34 years.

Linda Antrium, Beta Eta/Pennsylvania, was promoted to senior vice-president at Banc One Services Corporation in April 1994. Antrium has also been involved since 1989 in a study aimed to debunk myths and unlock the mysteries of aging. Antrium is one of two people involved in the 36-year-old Baltimore Longitudinal Study of Aging. Every two years, she travels at her expense to the Francis Scott Key Medical Center, part of John Hopkins University in Baltimore, for two and a half days of testing. Antrium will take her fourth trip this spring.

Sue Tempero, Rho/Nebraska, vice-president of human resources of *The Des Moines Register*, was the recipient of the 1994 Catalyst Award by the Newspaper Personnel Relations Association. The award, which has been presented for five years, recognizes leadership accomplishments and service to the newspaper industry.

Diane McIntyre, Gamma Rho/California SB, is the 1994 recipient of South Bay Panhellenic's Community Achievement Award. It is presented to South Bay sorority alumnae who have shown a high level of accomplishment and commitment within their communities and to their sororities. McIntyre served as president

and treasurer of the Peninsula Alumnae Chapter and is a member of the American Cetacean Society and Chairperson of the National Expeditions She is currently curator and docent coordinator at the Point Vicente Interpretive Center and a research assistant at the Los Angeles County Museum of Natural History.



The Society of American Travel Writers Foundation recently honored Nan Birmingham, Phi/Pacific, in the Lowell Thomas Travel Journalism Competition. Birmingham's award-winning article, "Find Your Place in the Sun," appeared in Hemisphere, United Airlines in-flight magazine, in February 1993. Her articles appear in national and foreign publications. Birmingham's specialties include the western United States West, Japan, Korea, India, Italy, Ireland, textiles, shopping, gemstones and cruise ships.

Loyola University assistant communications professor Teri Kline Henley, Gamma Omega/Auburn, has been named Outstanding Advertising Educator of the Year by the American Advertising Federation, Seventh District. This award is presented annually to an advertising educator who displays dedication to students, colleagues and the advertising profession through service to his or her university, and the local advertising community. Henley has served as advisor to the student Ad Club at Loyola University and Auburn University. Currently, Henley serves on the Board of Directors of the Advertising Club of New Orleans and is College Chapter Coordinator of the 7th District of the American Advertising Federation. Henley is the youngest recipient of the award and the only Lovola professor to receive the honor.

Lt. Catherine Simpson, M.D., Omega/California, Berkeley, has been assigned to the U.S.S. *Eisenhower*, an aircraft carrier based in Norfolk, Va. She is the first female physician in the history of the U.S. Navy assigned to a combat ship. Her tour of duty will be two years, both at sea and at home port. The Eisenhower has 5,500 officers and crew members and is the first warship with both men and women on duty.



Midge Stires, Chi/ Syracuse has been awarded a painting grant from the Elizabeth Foundation for the Arts. She was one of 13 artists out of 730 applicants

awarded grants. Stire's paintings can be viewed at the Mary Beth Baran Gallery in Bethlehem, Pa., The Vired Gallery, East Hampton, N.Y., and the Riverside Gallery, Pottersville, N.J.



Portraits

Individual Achievements

Judy Henderson, Beta Pi/Michigan State. Curriculum Coordinator, Lorena Street School, Los Angeles, has been selected as a member of the National Faculty, an elite cadre of educators from across the country who will represent USA TODAY within the educational community. The 17 National Faculty members are teachers, college professors and school district personnel. They will provide information and training on USA TODAY's educational programs in a variety of settings, such as conferences, conventions and district workshops. Additionally, faculty members will serve on focus groups, judge competitions and pilot new programs. National Faculty Members are nominated by their school districts or through educational associations and selected through a rigorous application process.

Nicolle Melvin, Iota/Cornell, has been named 1994 Restaurateur of the Year. Melvin, who manages the Heritage Restaurant and the Stein and Vine Pub with her brother Scott, received the award in recognition of her "outstanding and lasting contributions to the advancement of the food service industry." She currently serves on the board of the Ohio Restaurant Association and is secretary of the Greater Cincinnati Restaurant Association. Melvin formerly worked at the Marriott Hotel in Dallas and at the Four Seasons Hotel in Las Colinas, Texas. She attended the Cornell School of Hotel Administration in Ithaca, N.Y.

Susan Overbey, Rho/Nebraska, of Austin was honored as Grand Award Winner of the 1994 JCPenney National Golden Rule Award for education. Overbey established and manages a unique program of ensemble dance called *Believe in Me* in Austin ISD and Del Valle Schools. The program's rehearsals and performances are designed to help at-risk children aged 9 to 13 learn the rewards of hard work, develop discipline and grow in self-esteem-- lessons that positively impact the children's school performance. The JCPenney Golden Rule

Awards are given to community volunteers in more than 200 localities in which the company does business.

Nancy Giebel, Beta/Indiana, has been named the athletic director for Glenbrook South High School in Glenbrook, Ill. Giebel graduated from Indiana University with a degree in physical education with an aquatic specialty and a health minor. She joined Glenbrook South during the 1981-82 school year. She also serves as president of the Central Suburban League's Assistant Athletic Directors Group. Giebel was most recently serving as the head diving coach for the high school.

Marilyn Goss, Omicron/USC, has been recognized by the university of Southern California General Alumni Association for her service to the university. She was the recipient of the prestigious GAA Widney Alumni House Award, given in recognition of loyal service and dedication rendered to USC by her activities with the USC Club of Hawaii. In addition to Goss's involvement with USC, she participates in many other organizations, such as Hawaiian Historical Society, Honolulu Art Academy, and Junior League California and Hawaii.



Diane Rutter Nargiz, Delta/Illinois, and Baroline Hodge Bienia, Beta Lambda/William and Mary, recently met each other while living in Cairo. Nargiz, an art teacher in an American School, and Bienia, an English teacher for Egyptians, began corresponding after Bienia spotted a letter to the editor in the Autumn 1992 issue of *The Kappa Alpha Theta Magazine*. Before Nargiz left Cairo for another position as an art teacher in Korea, the two shared several visits.

Composites

Chapter / Club News

These Thetas were just a few who were part of the timeless Rodgers & Hammerstein classic, *The King and I*, 1994 Stars over VEISHEA production at Iowa State. In all, there were six collegians and one alumna. Pictured in the Green Room of C.Y. Stephens Auditorium opening night are Kristine Sharp, Melonie Collmann and Jill Osweiler, all Gamma Pi/Iowa State.



Melissa Walz and Heidi Jensen, Alpha Pi/North Dakota, took advantage of their spring break to visit Fraternity Headquarters in Indianapolis, Ind. Along the way, they stopped at five chapters, including Upsilon/Minnesota, Psi/Wisconsin, Tau/Northwestern, Delta/Illinois and Alpha/DePauw.

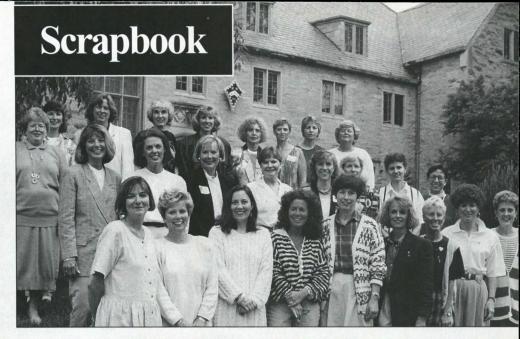




Marian Fisher Dillemuth, Beta Kappa/Drake, celebrated her 80th birthday at the Rancho Santa Fe Golf Club with friends and family, including her daughter Sally Dillemuth Terzo, Gamma Sigma/San Diego State, and friend Beverly Bennett Green, Gamma/Butler.

Members of the Spokane Alumnae Chapter were invited to a St. Patrick's Dessert by the Kappa Kappa Gamma Alumnae Chapter of Spokane. This served as a joint Kappa-Theta meeting held at the New Transitional Living Center for homeless mothers and their children. Nancy Pigman Wilkens, Alpha/DePauw, was presented a special Theta Badge, which has a tiny gold and diamond studded gavel chain guard, by Ellomae Holden DeMond, former ADP XV. This badge was Eunice Keller Merrill's, charter member of Beta Theta Chapter at the University of Idaho. The badge was originally given to the Beta Theta Chapter to be worn by the president, until the disestablishment of Beta Theta. The badge was later given to the Spokane Alumnae Chapter by Mrs. Merrill's son Richard in honor of his mother. Presently, the badge will be worn by the president of the Spokane Alumnae Chapter.





On May 14 and 15, 1994, 30 Beta Thetas who were initiated between 1964-70 gathered at the house in Bloomington for a memorable reunion. The years seemed to melt away as soon as everyone walked in the door. Everyone enjoyed renewing friendships, remembering fun-filled college years at the Theta house and buying items from the Pansy Peddler.



These Thetas from across the country participated in a summer internship program at Walt Disney World, Fla. The program gives students the opportunity to gain work experience and take classes.

Convention attendees gather during the post—Convention tour to Sedona, Ariz.

Nancy Wilkens, Spokane Alumnae Chapter President, was presented a special Theta badge by Ellomae DeMond, former ADP XV. The badge belonged to a charter member of BetaTheta/ Idaho and is to be worn by the president of the Spokane Alumnae Chapter.





Close-Up

Zeta Omicron member named a "Top Ten College Woman" by *Glamour* Magazine

Whether it be in India, New York, Wake Forest, or even Theta meetings, Jessica Davey, Wake Forest/Zeta Omicron, makes an impact on all those around her. Her philosophy is that any single person can make a difference by putting visions and dreams into action, Jessica has done just that. A founding sister of the Zeta Omicron chapter, Davey has recently been named to the "Top Ten College Women" list by Glamour magazine.

Her road to this honor has been long and arduous. Jessica has a rich tradition of service both locally and internationally. Not only does she head the Volunteer Service Corps., a Wake Forest organization with more than 800 volunteers, but she also spent three months volunteering in India with Mother Theresa during the summer of 1993. Having been selected for this position by Mother Theresa herself, Davey set out to experience a whole

new culture, a culture that would have a great impact on her

During her stay, Davey survived on two changes of clothing, sparse meals, and one bucket water per day. She work-ed mainly with mental patients. some of whom were dying and had been abandoned by their families. She claimed the greatest lesson that she learned was "not to be trapped

by materialism." To be chosen as one of the top ten college women, Davey was nominated by Wake Forest President Thomas K. Hearn. She followed up the nomination with many essays about what it means to her to be a woman, as well as about some of her life's journeys. According to Jessica, "Women have the power and the capability to make a difference." In addition, "Women are assets because they bring in distinct perspectives that men might overlook."

Each "Top Ten winner received a \$1,000 prize. All the winners were flown to New York for four days, during which they visited the NBC and MTV studios, as well as the United Nations and much more.

Davey spent three months volunteering in India with Mother Theresa. Davey says that the greatest lesson she learned was "not to be trapped by materialism."

Reflecting on the experience,
Davey said, "The phrase 'top ten women' did not mean as much until I met the other women. Having met them, I felt

a sense of pride."

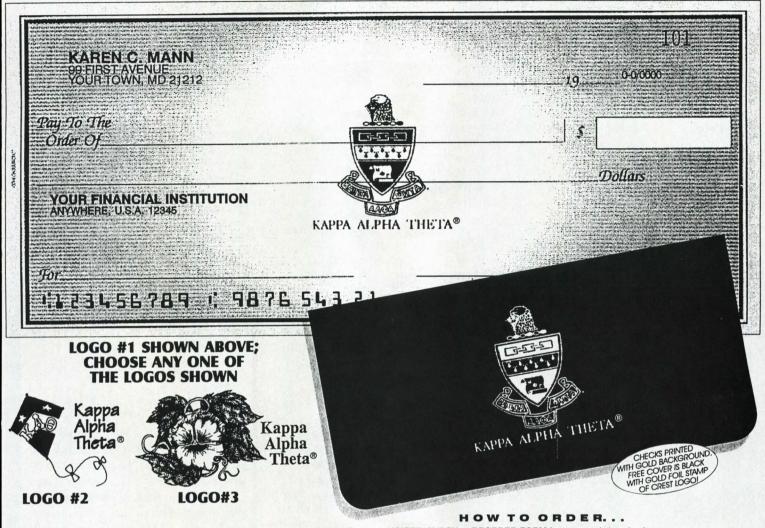
Davey's life has another side as well.. This side comprises majoring in both sociology and religion, plus listening to James Taylor, going to the movies, and reading. In her future, Davey sees herself volunteering with international relief efforts; however, she eventually hopes to form her own nonprofit organization which either aids the elderly or provides for the education of children.

Describing herself as "sensitive, caring and passionate," Davey is a person who makes a difference in today's society. She looks at problems as opportunities and does all that she can do to ameliorate the situations. This commitment also stems into Theta sisterhood as well. Her dedication, service work and outlook on life enrich her chapter as well as represent the ideals of Kappa Alpha Theta. It comes as no surprise that Davey's favorite quote is, "People may not believe what you say, but they will always believe what you do." Davey's devotion and perseverance are ideals in which we can all believe.



Davey worked very closely with mental patients, some of whom were dying and had been abandoned by their families. She hopes to someday form her own non-profit organization to either aid the elderly or provide for the education of children.

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Gamma Delta House on National Register of Historic Places

The Gamma Deltas at the University of Georgia held a celebration of "Preservation Month in Georgia" last May. Members of Gamma Delta's Preservation Society gathered in Athens to present House Corporation President, Angela Burton Coggins, with a plaque to be mounted on the porch of the chapter's southern mansion. The plaque officially commemorates the 1979 addition of their home to the National Register of Historic Places.

The antebellum home was built in 1856 from bricks handmade by slave labor and was lived in for many years by the

of solid brick and are veneered with fluted plaster. Maintenance of the columns has been of major importance to the Thetas, because they are significant to the home's title as "one of the most perfect examples of Grecian architecture existing in America today."

It has been said that a mysterious tunnel runs between the mansion and another antebellum home down the street. It may have served as an escape route in case of a Yankee attack. A secret place in the wainscotting hid the family silver from Northern intruders.

After the house was restored and

refurnished to its original splendor, the first Thetas moved into atmosphere typical of the old South. Several modern changes were made to accommodate women living there. In 1957, a wing of rooms was added on the back to provides more living space than just the original bedrooms four would allow.

Perhaps the most interesting

piece of furniture in the Theta house is a mahogany secretary with rosewood inlayes. It once belonged to General Thomas R.R. Cobb, author of the confederate Constitution, and only the 14 foot ceilings could accommodate. When opened, the pigeon holes display fine silver markers fashioned in Spencerian handwriting.

Last February, the Theta house was visited by yet another Cobb. Academy Award Winner Tommy Lee Jones, playing the part of the famous Georgia baseball player Ty Cobb, filmed several scenes for his movie, *Cobb*. For a week, the house was filled with the excitement of a major motion picture. The house was chosen because it most resembled the White House during Grover Cleveland's term. The Greek letters were

the furniture was rearranged, and four Thetas were cast for one of the scenes!

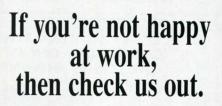
It has recently been written up in National Geographic, Southern Accents,

removed, the parking lot was emptied,

It has recently been written up in National Geographic, Southern Accents, The Saturday Evening Post, Early Architecture in Georgia, and Greek Revival in America. It has been entered in the Historic American Building Survey and has been part of the National Register of Historic Places named by the National Trust for Historic Preservation since 1979.

The historic antebellum homestead is a landmark, a tribute to the past and the alumnae who preserved it. And, for 57 years, a place called home to Thetas attending the University of Georgia.

Jane Pullen Christian, Gamma Delta Fae Epting Davidson, Gamma Delta



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A.P. Dearing family. When the Civil War brought havoc to the entire South, the family was eventually forced to abandon their home. The house sat empty until 1938 when Lucy Erwin, founder of the Gamma Delta Chapter, withdrew \$5,800 from the new chapter's treasury to purchase the house. The Thetas were the first sorority at Georgia to own their own home.

The original beams, hand-hewn more than a century ago, are still in good condition. Immense maple doors put together by hand with wooden pegs and wide planks of old pine flooring have become mellowed by age to beautiful golden shades. The walls are two feet thick, and 12 white columns surround three sides of the colonnade style porch and support the roof. These Doric columns are made

n June 1992, 24-year-old Alpha Eta/Vanderbilt Theta Madeline Adams lost her brave battle against leukemia. Her mother, Madeline Reynolds Adams, was touched by the outpouring of support from Theta sisters throughout Madeline's illness. Mrs. Adams shares the following letter as a tribute to the many Thetas across the country who reached out to young Madeline and her family.

When I pledged Theta at Vanderbilt in 1952, I never dreamed that "Theta Love" would become a key source of support for both my daughter and me almost 40 years later.

In 1988, my daughter Madeline became a Theta at Vanderbilt. Her experience there was a rich and happy one until her senior year when she was suddenly diagnosed with acute myelogenous leukemia. During her first four months at Emory University Hospital in Atlanta, the Vandy Thetas overwhelmed her with love and thoughtfulness. Visits to Atlanta, cards, telephone calls and gifts were endless. Someone in the chapter wrote a song in her honor, and the Alpha Etas sang and taped it for her. Later, close friends staged a 22nd birthday party for her and sent a video because she was too ill to have company.

Meanwhile, the Emory University Thetas (none of whom knew Madeline) learned of her need for daily platelet donors and organized themselves to help. They reported regularly to the Cell Separator Unit at Emory Hospital, where each donor spends two and a half hours per visit! This support continued for as long as Madeline needed it, about seven months.

On Valentine's Day, Madeline was surprised by an enormous card from the University of Georgia Thetas. It was signed by all of the members with notes from those she knew.

Eventually, it became necessary for Madeline to have a bone-marrow transplant. Her father and I accompanied her to the Fred Hutchinson Cancer Research Center in Seattle, Washington. Surprisingly, I became the donor, matching better than her four siblings. Upon our arrival, the Thetas at the University of Washington welcomed Madeline with a basket of flowers and later on sent a big bunch of balloons.

Theta Love Becomes Source of Support



MADELINE DABNEY ADAMS 1968-1992

Alpha Eta/Vanderbilt

We were required to remain in Seattle for 100 days post-transplant. During that time, a Theta in the development office arranged for Madeline and myself (patient and donor) to attend a small luncheon featuring Dr. Donnal Thomas, who had won the Nobel Prize in 1990 for his discovery and advancement of bonemarrow transplants. The luncheon had been bought by patrons of Fred Hutchinson as a fundraiser. This was quite a thrill for both Madeline and myself.

As a matter of interest, Madeline's courage, along with her strength and outgoing personality, touched untold numbers of people. We were told by Trinity Presbyterian Church in Atlanta that more than 1,150 people attended the memorial service held in honor of Madeline. And what a service it was. Joanna Adams, Delta Zeta/Emory served as senior pastor. Joanna was a key person in

Madeline's journey. Madeline adored her; they were great friends, and it was Joanna who helped her to live and also to die.

Though Madeline relapsed from the transplant in eleven months and lost her courageous fight against leukemia in June 1992, through it all she grew both emotionally and spiritually and touched many lives. Madeline died knowing true joy and peace. Theta love and sisterhood played a definite role in this process. I, and the rest of her family, express deep appreciation to Alpha Eta/Vanderbilt, Delta Zeta/Emory, Gamma Delta/Georgia and Alpha Lambda/Washington for the beautiful support we received from you.

Sincerely,

Madeline Reynolds Adams Alpha Eta/Vanderbilt 1953 Mother of Madeline Dabney Adams



n 125 years—from post-Civil War days to the post-Vietnam era—the world has moved from horse and buggy to automobile, from airplane to spacecraft, from pen and ink to ball-point to laptop computer.

Over the course of those years, monarchies rose and fell, empires crumbled, and the League of Nations failed.

And yet an organization founded in a small Indiana town by four teen-aged women endures, 158,000 members strong. It continues to fulfill its original purpose: to enable each woman to reach her full potential with the support of her sisters.

In celebration of more than 12 decades of sisterhood, let's open our Theta scrapbooks and review the Kappa Alpha Theta story.

fact, it was the hope of many that "the experiment" would fail. An editorial in the Asbury student newspaper described the attempt at "two-sex" education as "a sad oppression, too grievous to endure" and suggested, "a petition for a change of affairs ... then and only then will we feel once more like students of a respected university."

Pioneering women on other campuses were subjected to indignities, and the harassment at Asbury started the very first day, when the women attended chapel. Well-bred Victorian women were prohibited from men's gatherings. But since attendance at chapel was required, the first coeds peered nervously into the room. One suggested slipping into the back pew. The feminist among them (Some guess that it was Bettie Locke!) said, "Take a back seat, never!" Leading the others, she proceeded to the front.

young, sympathetic professor, John Clarke Ridpath, remarked, "Now coeducation is assured."

With the strength of sisterhood supporting them, these pioneers had made a place for themselves in campus life. Bolstered by the new support system, they were able to tackle even more challenges. Hannah Fitch, knowing her sisters were behind her, helped found the first literary society for women on the Asbury campus. Another Alpha initiate, Anna Downey, became a powerful evangelist, crisscrossing the globe with her message. And the idea of sisterhood quickly spread to pioneering women on other campuses.

In Michigan, Bertha Van Hoosen, whose parents discouraged her from studying medicine, was encouraged by her sisters in Eta Chapter of Kappa Alpha Theta to

Sisterhood: The Wind Beneath Our Wings

Kappa Alpha Theta: 125 Years & Counting!

The First Coeds

The first generation of coeds—the Betties, Hannahs and Alices—did not reject the 1860s ideals of "true womanhood": dedication to God, home and family. But they were reaching for a nobler womanhood. They wanted an education equal to their brothers'.

Opposition to coeducation was widespread. Women were considered intellectually and physically inferior, and it was believed that education would make them unfit wives and mothers.

Indiana Asbury (now DePauw University) was one of the first colleges open to women. But in 1867 the students there did not welcome Bettie Locke, Alice Allen, Laura Beswick and Mary Simmons. In

The unhappy men stomped their feet as the women walked up the aisle that day and each day after for the entire school year.

Sister Support System

Scorned by peers and the community and barred from membership in the men's societies, Bettie Locke decided women needed an organization of their own. She approached Alice Allen about the idea of creating a secret society. They invited Hannah Fitch and Bettie Tipton to join them, forming Kappa Alpha Theta, the first Greek-letter fraternity for women, on January 27, 1870.

The society's newly designed badges arrived in March and with great anticipation were donned and worn to class. A continue with her studies. Van Hoosen became world-renowned for her innova-

and became the first woman to head a medical department in a coed medical school. A true mentor, she founded the American Medical Women's Association to support other women who were challenging

Bertha Van Hoosen

the barriers that kept them out of medicine.

Forging Ahead

In 1870, only 1,400 women received college degrees from American universities. In

1890—20 years after our founding—2,700 women received college degrees. And as the 20th century began, more people came to accept, if not always approve of, the college-educated woman. Women had disproved the notion that they were intellectually inferior, and a broader range of classes was opened to them.

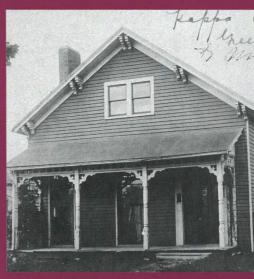
Dormitories were still a rarity, and some of our college chapters rented houses, providing members with much-needed places to live, study and eat together. Members shared responsibilities and took delight in furnishing their new quarters. They built chapter libraries and read the latest issue of *The Kappa Alpha Theta Journal*, which brought news of other

chapters and members forging paths for women in the professions.

WINTER 1994-95

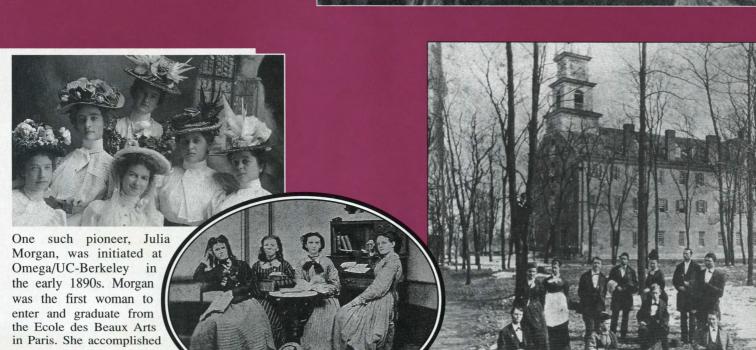


Bettie Locke Hamilton



Birthplace of Kappa Alpha Theta, Greencastle, Ind





Twelve Decades of Theta Sisterhood

Kappa Alpha Theta's founders were young women of varying backgrounds and distinctive personalities, but they shared two basic beliefs: that women could compete with men intellectually and that they could establish and enjoy fraternal bonds of lasting value.

These beliefs have been verified a thousandfold, as those who came after our founders followed their vision. Theta women have been leaders in all decades, in all segments of society, on campuses and in our communities. They have benefitted from the support and joy of friendship in Theta sisterhood.

As with any group of pioneers, all has not been easy through the years. There have been times of trial and sadness. But the vision remains. More than twelve decades after its founding, Kappa Alpha Theta continues to occupy a position of leadership in the Greek community and continues to help women reach their full potential.

1870 - 1879 The Times:

It was the decade following the Civil War; the Great Chicago Fire left 100,000 homeless; fewer than one percent of all college-aged women in the U.S. were enrolled in colleges and universities in 1870; women students wore plain frocks to class to signal their serious purpose.

Kappa Alpha Theta:

* In 1870, Alpha Chapter was founded at Indiana Asbury by Bettie Locke, Alice Allen, Hannah Fitch and Bettie Tipton.

*The first Convention was held in November 1872, with three chapters attending.

*In addition to the women at Asbury, young women on 10 other campuses became members of Kappa Alpha Theta: Indiana, Cincinnati Wesleyan, Millersburg College, Moore's Hill, Butler, Illinois Wesleyan, Wooster, Ohio, Allegheny and Michigan.

1880 - 1889 The Times:

In 1881, President Garfield was shot fatally by an assassin; a roast beef dinner at the Palmer House in Chicago cost 50 cents; the Brooklyn Bridge was completed in 1883; ladies wore bustles and sometimes pantaloons.

Kappa Alpha Theta:

*Fifteen chapters were established, including the first Canadian chapter, Sigma/Toronto.

this despite the men in her classes. They literally pushed her off the end of the classroom benches, hoping she would give up and leave.

She did not. Instead, she graduated with honors and returned home to design more

than 600 homes and public buildings, including William Randolph Hearst's opulent estate, San Simeon. Morgan's own Omega Chapter sisters were her first patrons.

Reaching Out

With encouragement from their sisters, Thetas of the early 1900s became more involved in campus affairs and activities, earning positions of leadership in organizations such as the YWCA. In the teen years, weekly "cozies"—times set aside to build camaraderie—became a staple of chapter life.

And women, who had proved they were not intellectually inferior, went on to explore their physical



their waist-cinching corsets, due in part to the pioneering research of a Theta. Dr. Clelia Duel Mosher, who had joined Theta's Psi Chapter/Wisconsin in 1891, was a professor at Stanford and documented the medical problems

caused by obstructive corsets. She urged women to shed their constrictive clothing, breathe deeply, eat sensibly and cast aside the myth that being a woman meant being sickly. She preached this message to every woman who passed through her classrooms, combining her growing feminism with her medical research. Mosher also examined the sexual habits of women—a half century before the Kinsey reports—by interviewing the professors' wives at Wisconsin.

In 1915, Thetas gathered at Grand Convention and, although denied the vote by their country, cast their ballots for peace. But in 1917, our nation entered "the war to end all wars," and Psi Chapter's correspondent wrote to *The Theta Journal*, saying, "Have you noticed how they have aged—these



S k i r t h e m s rose a few inches, allowing

women to move around and participate in sports from tennis to fencing.

During these years, women began to wear loose-waisted dresses and discard

overnight. And it does seem so much harder, doesn't it, to stay home and just think!"

The correspondent's name? Marjorie Kinnan, who, as Marjorie Kinnan Rawlings, won the 1939 Pulitzer Prize for her classic novel, *The Yearling*.

Theta alumnae weren't all at home dur-

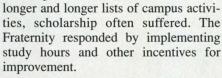
ing the war years. Hundreds journeyed to Europe and served as Red Cross workers, nurses and doctors. Our own Dr. Mosher directed the Bureau of Refugees and Relief in France.

A New Woman

As we entered the 1920s, a more sophisticated "new woman" had begun to

emerge: one who rejected the limited roles of women at that time and pursued careers other than homemaking and teaching.

Collegians questioned authority and were ready to reinterpret the world. They no longer held the traditional, self-limiting values of the roles of "true womanhood." Young Thetas took up smoking and rode in cars. With



From this generation of Thetas came Agnes de Mille, whose choreography in musicals, including *Oklahoma*, *Carousel* and *Brigadoon*, changed the world of dance and the stage. Also from this generation came Eileen Slack Galloway, who advised Congress, presidents and the world about the peaceful prospects of outer space.

The '30s reflected hard times on college campuses as the Depression took its toll. Agitation against fraternities became an issue. One who spoke out against the 1930s practices of the women's fraternity systems was Molly Yard, who would later become president of the National Organization for Women (NOW). Initiated as a Theta at Swarthmore, she resigned in 1933, protesting the de facto discrimination against Jewish women by the fraternity system on that campus. Ultimately all the sororities left Swarthmore.

Thetas at War

In the early 1940s, the war in Europe brought change and anxiety to college campuses. There were fewer and fewer men in civilian clothes. Classes were held year-round so students could graduate earlier and enter the armed forces or the work force.

Theta collegians struggled with lifealtering questions and decisions: Stay in school and graduate? Leave college and take a job? Marry or wait? The Fraternity urged women to continue in school and finish their educations, to better contribute when they graduated. But still there were many weddings scheduled around leaves and departures for the front.

During these World War II years, each chapter appointed a War Chairman to oversee the planning and scheduling of new activities related to the war effort. Members wrapped bandages, worked at blood banks, volunteered as nurses' aides and, donning dungarees, worked in defense plants on the week-

ends. The Fraternity stressed scholarship, but it was difficult to focus on classes when loved ones were at war.

More than 600 Theta alumnae in uniform saw active service, including Colonel Katherine Towle, assistant director of the Women's Marine Corps, and Betty Baur Lambert, who became a captain in the U.S. Coast Guard. Sadly, six Thetas were killed while in service, including Army pilot instructor Margaret Seip. In honor of these sisters, the Fraternity established public libraries on six merchant marine ships.

Following her war-time service as the director of the Women's Royal Canadian Naval Service, former Kappa Alpha Theta Grand President Adelaide MacDonald Sinclair became the first Canadian representative to the UNICEF executive board. She was a tireless spokesman on behalf of children around the world.

Thetas of this generation learned much about their own capabilities, and many



Adelaide Sinclair

THETAS FAVOR PEACE

Resolutions* Passed to Assist
Wilson's Neutrality Efforts

The following resolution was heartily endorsed by Kappa Alpha Theta vesterday:

*Conventions and the newly established *The Kappa Alpha Theta Journal* served as forums for dialogue for the now international organization.

*"Grand Chapter" emerged as the executive body of Convention.

*The badge was standardized in 1887, and in 1889, the pansy was adopted as the Fraternity flower.

1890 - 1899 The Times:

The Sioux Indians surrendered, ending America's Indian Wars; Theodore Roosevelt led the Rough Riders up San Juan Hill; a posse was outfitted to attempt the capture of Butch Cassidy and the Sundance Kid; coeducational institutions broadened their vision of women's education; women wore hats, small waistlines were admired and the bustle disappeared.

Kappa Alpha Theta:

*The 13 chapters attending the 1891 Convention reorganized the Fraternity into a national structure. Two years later, this was divided into districts.

*Chapter meetings featured readings from literature and discussions of world events.

*Few dormitories existed, and some chapters began renting houses.

*Chapter letters mention work with college settlement houses, the first recording of Fraternity philanthropy.

*At the 1897 Convention, a uniform ritual was adopted, and in 1899, the national archives was established, with Tau/Northwestern as the custodian.

*Eight alumnae chapters were chartered, and 16 were added in the following decade.

1900 - 1909

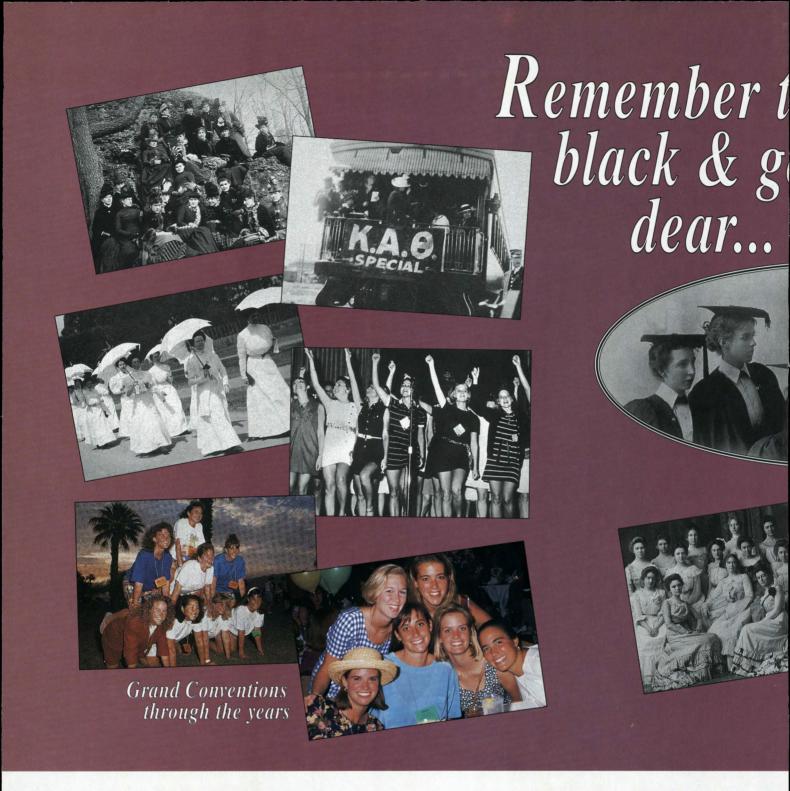
The Times:

In 1900, 60 percent of the population lived on farms; one out of 55 people owned a telephone and there were 8,000 registered cars; in 1901, President McKinley was assassinated; Wilbur and Orville Wright flew for 59 seconds at Kitty Hawk; women began entering the business world as "lady typewriters"; ladies adorned themselves with clothing of great variety and elegance, with many wearing restricting corsets. Skirts began to be shortened to the ankles to allow more activity.

Kappa Alpha Theta:

*In 1900, Phi/Stanford became the first chapter to own a building built to be a sorority house.

*Coeds expanded their interests to a Continued page 22



went on to assume significant responsibilities in the world of business, politics and government. Among them: Mary Louise Epperson Smith, the first woman to chair the Republican National Party; Margaret Hance, the first woman elected mayor of a major city; and Nancy Hanks, chairman of the National Endowment for the Arts from 1969 to 1977.

Culture Shock

Thetas in the post-war era—the late

1940s and the 1950s—received cultural messages that did not encourage women to seek careers other than raising families. But Theta's traditions of focusing on scholarship, leadership and community involvement prepared these women well for the rich volunteer work and career paths they would eventually explore.

The list of Thetas from this muchmaligned, silent generation is impressive:

*Senator Nancy Kassebaum, first

woman elected to the U.S. Senate in her own right;

*Joanne Carner, professional golfer;

*Joan Ganz Cooney, creator and producer of Sesame Street:

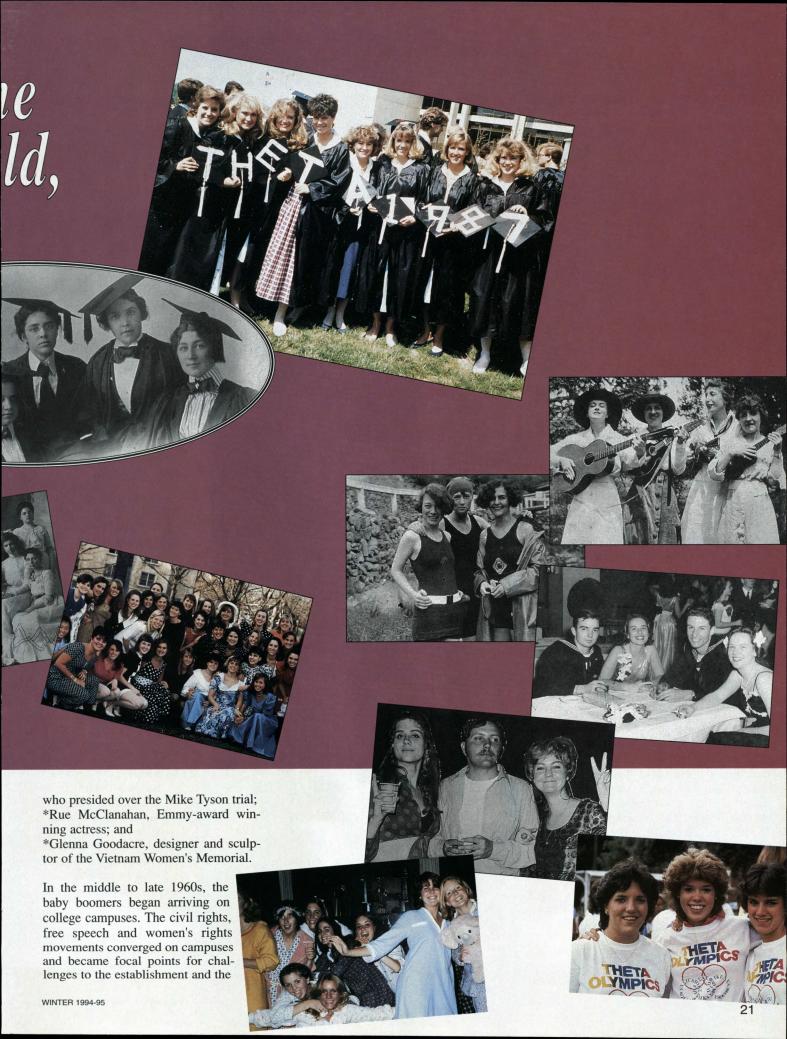
*Marlo Thomas, actress and women's rights advocate;

*Dian Fossey, zoologist and author of Gorillas In the Mist:

*Barbara Franklin, Secretary of Commerce in the Bush administration;

*Ann-Margret, actress and performer;

*Patricia Gifford, the Indianapolis judge



Continued from page 19

wide variety of campus activities and delighted in their own gathering places halls, lodges or houses-which they proudly decorated and managed.

*The 22 chapters at the 1901 Grand Convention voted to permit the initiation of students studying areas other than liberal arts.

*In 1907, a coat-of-arms, seal, flag and pledge pin were adopted.

1910 - 1919 The Times:

The labor movement was gaining momentum and the suffrage movement began in 1910; Henry Ford introduced the Model T; in 1917, the U.S. declared war on Germany; ten million men registered for the draft, and women stepped up to fill the vacated jobs; Congress passed the 19th Amendment, giving women the right to vote; women's fashions included long-waisted shapeless dresses and middies with ties and long pleated skirts.

Kappa Alpha Theta:

*Fifteen chapters were established.

*Chapters voted to support the honor systems implemented on many campuses, and scholarship became a focus.

*Ragtime music was the rage, and coeds danced the Twostep and Cake Walk to records turning around on victrolas. Some chapters voted not to participate in "objectionable" dances, such as the Tango or the Rag.

*The first Convention KITE was published, and the Processional was sung at the Convention banquet for the first time.

1920 - 1929 The Times:

The Roaring Twenties brought Prohibition, speakeasies and gangsters; bridge and mah-jongg were popular games, and the dances of the day were the Charleston, the Shimmy and the Toddle; on October 29, 1929, the stock market crashed; women began cutting their hair and wearing dresses hemmed to the knee and raccoon coats.

Kappa Alpha Theta:

*Colonization was approved as a means of extension, and 12 college chapters were installed.

*In 1922, a Fraternity Central Office was permanently established in the home of Grand Secretary L. Pearle Greene,

country's involvement in Vietnam. Universities, under pressure from students, dropped the role of parents-away-from-home. Sorority women and dorm residents alike were given keys, and "hours" were eliminated. It was a time of experimentation, protests and changing mores. Political statements were sometimes made by choice of clothing.

Turn-ofthe-century brooch

As students coped with the conflicting messages of the times, there were a significant number of resignations from

all Greek organizations. But many

found their chapters provided a safe haven from the turbulence that they experienced on campus. For them, Theta friendships proved to be a source of strength that enabled them to focus on worthwhile goals.

And, as in every era, Thetas found themselves on all sides of the issues. The activists among us included Kate Millett. author of Sexual Politics, and Jill Strickland Ruckleshouse, activist for women's rights.

Today's Pioneers
Because of the activism that preceded

them, Thetas in the 1980s enjoyed opportunities and faced challenges our founders could never have imagined. But as traditionally all-male colleges became coed, many of these new pioneering women reached out to Theta membership, looking for the same bonds of sisterhood and support our founders had envisioned as they tried to make a place themselves in higher education.

Knowing that exceptional grades as well as campus and com-



munity involvement all count, Thetas truly are challenged to do it all. And, inspired by Theta sisters, they endeavor to share their energies to help make the world a better place.

Inspired by the Fraternity's 1986 Human Statement on

Dignity. Theta sisters from

coast to coast-beginning with leaders of Epsilon Sigma Chapter at UC-Irvine—are speaking out, challenging traditions that are demeaning to women, and demanding respect for individual dignity. At Indiana University, Thetas insisted that women be allowed to compete with men in the famous Little 500 bicycle race rather than be relegated to overgrown tricycles.

Bettie Locke would be proud of today's Theta pioneers. When asked about the early days, she once said, "The fraternity was always second in my mind to coeducation. It was organized to help the girls win out in their fight to

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stay in college on a

man's

campus. We had to make a place for women in a man's world, and the fraternity was one means to that bigger end."

Sisterhood has made a difference. With Theta's inspiration and leadership, we've gone from being denied education equal to our brothers' to outnumbering men on campus and from being considered hussies if we risked showing our bootclad ankles to competing in intercollegiate sports. We've moved from having no vote to being elected to Congress, and from having few rights under the law to interpreting the law. We have gone from being limited to the sphere of home and family to having unlimited arenas in which we can develop and contribute our skills.

Strengthened by the support of Theta sisters and standing on the shoulders of

those who have gone before, Thetas continue to lead the way: challenging convention and demanding respect for individual competence, worth and dignity.

Thetas understand that present history is ours to make 1930s Theta jewelry



and that future generations will hold us to an accounting. We, too, are pioneers, striving to make a difference, with Theta sisterhood as the wind beneath our wings.

Excerpts from "Sisterhood: The Wind Beneath Our Wings" slide show presen tation at the 1994 Grand Convention by Fraternity Archivist Mary Edith Arnold, Alpha Mu/Missouri.

complete with a salaried secretary and a budget for clerical help, office rent and equipment.

1930 - 1939 The Times:

It was the Great Depression, and many students worked in order to remain



in school; Prohibition was repealed in 1933, and the war in Europe made the world uneasy; on campuses, bridge was

played continually, and the Big Band era had begun; women's fashion began to evolve from hats, gloves and high heels to pleated skirts, sweaters and saddle shoes.

Kappa Alpha Theta:

*Theta's international ties were strengthened: Beta Upsilon/ British Columbia, Beta Chi/ Alberta and Beta Psi/McGill were installed, and Grand Convention was held in Canada for the first time.

*There were 54 active alumnae chapters, and alumnae clubs were being formed in smaller cities.

*Collegians made sure they were home on time, as doors were locked by housemothers who strictly enforced university-regulated hours.

*In 1939, L. Pearle Greene retired, and Helen Sackett, Psi/Wisconsin, was instructed to establish a professional Central Office in Chicago.

1940 - 1949 The Times:

After the U.S. declared war on Japan, Germany and Italy following the December 7, 1941, bombing of Pearl Harbor, the campus scene changed dramatically: fewer and fewer men, classes held year-round, social affairs and political activities replaced by war efforts; thirty million "war babies" were born between 1942 and 1950; Big Band Continued on page 24

music still flowed from record players, and campus fashion changed to suits, mid-calf skirts, sweaters, loafers or saddle shoes and pearls.

Kappa Alpha Theta:

*Each Theta chapter appointed a War Chairman, and coeds joined other women in wrapping bandages, working at blood banks and volunteering as nurses' aides or in civil defense.

*Ten college chapters were installed, bringing the total number to 71.

*At the 1946 Grand Convention, the Institute of Logopedics was adopted as Theta's national philanthropy.

1950 - 1959

The Times:

The U.S. was again at war, this time in Korea; the specter of communism was raised and the McCarthy hearings endured; Martin Luther King, Jr., helped organize a bus boycott in Montgomery, Alabama; Elvis Presley signaled a transition from pop to rock; in 1959, Alaska and Hawaii became states; women students sported Peter Pan-collar blouses, jewel-necked sweater sets, bobby socks and saddle shoes.

Kappa Alpha Theta:

*Twelve new college chapters and ten alumnae chapters were established.

*As the Fraternity grew, a need for improved methods of communication was recognized. In 1958, the recommendation of a firm of management consultants was accepted: the position of district president was divided into college district president (CDP) and alumnae district president (ADP), and the number of Council members was increased from seven to 15.

1960 - 1969

The Times:

In 1962, Lieutenant Colonel John Glenn. Jr., became the first American to orbit the earth; folk songs, the Beach Boys and the Beatles were hits; the nation was stunned by the loss of three heroes: President John F. Kennedy, Martin Luther King, Jr., and Bobby Kennedy; campuses became the focal points for challenges to the establishment and the country's involvement in Vietnam; greater student freedoms led to radical changes in sexual norms and drinking habits; collegians began the decade wearing button-down oxford cloth shirts and crew-necked cardigans with penny loafers and closed it wearing jeans and T-shirts. (As late as the early '60s, women weren't allowed to wear pants on many coed campuses, unless the thermometer dipped below a predetermined temperature.)

Kappa Alpha Theta:

*By the mid-'60s, the number of students interested in Greek membership declined, but many Thetas found chapter membership a safe haven from the campus demonstrations and riots.

*Many Thetas and other Greek members did not wear badges or "letters" on campus because of discrimination.

*The Kappa Alpha Theta Foundation was launched in 1962.

*The first Leadership School was convened in June 1967 at Lincoln, Neb. (In 1969, the name was changed to Leadership Conference.)

1970 - 1979

The Times:

The turbulence, protest and political unrest of the '60s peaked, while traditional values were questioned and many times rejected; the Supreme Court handed down its most controversial opinion in *Roe v. Wade*; the Watergate scandal dominated the news, and President Richard Nixon resigned; disco made its debut; clothing, which became more of a political statement than a fashion statement, ranged from jeans to very short or very long skirts.

Kappa Alpha Theta:

*The Fraternity celebrated its centennial in Indianapolis.

*In 1971, Grand Council adopted data processing as a method for keeping membership records.

*The question of parietal visitation in chapter houses was brought up again at Convention and defeated.

*Although Greek membership had reached an all-time low, it began to climb. Two Theta college chapters—Phi deuteron/Stanford and Gamma Zeta/Connecticut—were re-established, and nine new chapters were installed.

1980 - 1989

The Times:

President Ronald Reagan nominated Judge Sandra Day O'Connor to become the first woman member of the Supreme Court; the Equal Rights Amendment failed ratification; a major nuclear accident at the Soviet Union's Chernobyl power plant alarmed the world; traditionally all-male colleges opened their doors to women; Title IX, passed in the '70s, brought more opportunities for women's athletics than ever before; East Germany opened its borders to the West; the Berlin Wall fell; dress-for-success suits and jogging suits were abundant.

Kappa Alpha Theta:

*College chapters were established on 21 campuses, including Dartmouth,

Princeton and the University of Chicago. *The Fraternity moved to its new headquarters building in Indianapolis in 1983, and Marcia Bond became executive director.

*The alumnae-at-large program was established to give Thetas not located near an alumnae group the opportunity to be a vital part of the Fraternity.

*In 1989, The National CASA (Court Appointed Special Advocates) Association was adopted as Theta's new international philanthropy.

*The college chapter officer system was revised to met the current needs of college chapters.

*Chapter programming, reflecting national concerns, addressed eating disorders, date rape, alcohol dependency, and AIDS awareness.

1990 - 1995

The Times:

Leaders of 34 nations in Europe and North America proclaimed a united Europe; rap and oversize clothing went mainstream; William Jefferson Clinton became the first U.S. President from the baby-boom generation; violence erupted in Los Angeles over the trial of four police officers accused in the Rodney King beating; concern over crime, the media and disillusionment with government became frequent topics of debate.

Kappa Alpha Theta:

*In 1994, 84 Theta alumnae were eligible for 75-year membership awards.

*The Fraternity became a pioneer with its New Member Program, which replaced pledge programs and called for earlier initiation.

*New chapters were established on seven campuses, including the Harvard-Radcliffe campus.

*Council enlisted the aid of college and alumnae members in a strategic planning process to help determine the direction of the Fraternity's future, as Kappa Alpha Theta and its members prepare to enter the 21st century.

Excerpts from 1994 Grand Convention "Style Show of the Decades" script by Norma Anderson Jorgensen, Gamma Zeta/Connecticut.



Friendship. Intellectual growth. Social responsibility

After 125 years, the vision of four, pioneering young women remains not just relevant, but radiant.

Kappa Alpha Theta. Renew the vision. Share a Golden Moment.

On January 27, 1995, between noon and 1 p.m., you are asked to pause and reflect on the significance of Kappa Alpha Theta membership in your life, to recall Theta friends who have been especially meaningful to you, and to renew a personal commitment to the Fraternity.

Wear the Black and Gold.

Please wear black and gold ribbons behind your Theta badge on January 27, 1995.

Celebrate!

Look for more ideas on how to celebrate Theta's 125th anniversary, available in information packets mailed to your chapter or club this fall.



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Help Make Memories

Remember those wonderful college years with Theta ... the shared tears, the out-of-control giggles, the warm friendships with so many sisters? In our ever-changing world, these experiences are still there for today's collegiate Thetas, but we need your help to ensure the atmosphere that Theta was there to enrich your college years, and now you have the opportunity to give something back. Kappa Alpha Theta needs you! allows these special Theta memories. Many options are available for alumnae members to contribute to the restant opnions are available for aluminae members to contribute to the Fraternity. We have an immediate need for a college district president in District I, as well as for advisers for our collegiate chapters. Prior experience is not necessary. An interest in young women and the willingness to serve is what is required. Training and support resources are available to volunteers. These collegians are bright, enthusiastic Your reward will be new friends, new Theta memories and the knowledge young women who need your support as an adviser. that you are helping make those enriching memories for today's Theta is a Fraternity for women supported by volunteers, and your assistance will make a difference. Theta is for a lifetime! If you are interested in volunteering for Kappa Alpha Theta or would collegiate Thetas. like more information, please forward your name and address to: 8740 Founders Road

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Grace Hope Dickson (Mrs. Archibald)

Alberta 1936; October 1994

Catherine Terwillegar Folinsbee (Mrs. Robert)

Alberta 1935; July 1994

Judith Alexander Shaffer (Mrs. J. R.)

Allegheny 1963; August 1994

Ann Ryland Defty

Arizona 1931; July 1993

Carolyn Wilson Mullery

Auburn 1969; June 1994

Elizabeth DeGrief Burke (Mrs. Thomas)

Butler 1924; August 1994

Helen Stevens Mercer (Mrs. Harold)

Butler 1923; August 1994

Virginia Perry Rhodehamel (Mrs. Richard)

Butler 1940; February 1994

Jacqueline Alexander

Carnegie-Mellon 1944; February 1994

Virginia Speidel Edwards (Mrs. Harold)

Cincinnati 1924; September 1994

Mary Lynn Grogg Hogeman

Cincinnati 1957; August 1994

Janet Lackner Weiner (Mrs. Alfred)

Cincinnati 1934; May 1994

Louise Sarchet Bradshaw (Mrs. Howard)

Colorado 1928; May 1994

Dorris Fitzell Watson (Mrs. K.D.)

Colorado 1926; October 1994

Kathryn Bisenius Beimford (Mrs. J.) Colorado College 1940; October 1994

Elizabeth Rayner Noice (Mrs. W. Vincent)

Colorado College 1932; August 1994

Carmen Chandler Mudgett

Colorado State 1944; July 1994

Martha Trimble

Colorado State 1933; April 1994

Sally Daniels Denninger (Mrs. Peter)

Connecticut 1957; April 1993

Isabel Gauld Campbell (Mrs. John)

DePauw 1923; June 1994

Ann Spiegel McCarty (Mrs. Edwin)

DePauw 1943; September 1994

Geraldine Meyer Reed (Mrs. Tom)

DePauw 1940; June 1994

Susan Craig Fitzpatrick (Mrs. John)

Denison 1962; May 1993

Edna Wendel Buckman (Mrs. Charles)

Florida State 1926; July 1994

Linda Thoureen Halter (Mrs. Lew) Florida State 1962; April 1994

Barbara Herman Dutton

Goucher 1932; August 1994

Emily Chesney Stacey (Mrs. Frank) Goucher 1920; February 1994

Bethel Collins Culp (Mrs. C. C.)

Idaho 1920; May 1994

Dorothy Lee Ward

Idaho 1933; August 1994

Pauline Burt Armstrong Trelease (Mrs. S.)

Illinois 1923; August 1994

Barbara Truitt

Illinois 1938; August 1994

Nancy Dickens McBride (Mrs. James)

Indiana 1951; September 1994

Dana Thompson

Indiana 1986: October 1994

Carol Hagan Zook (Mrs. J. Michael)

Indiana 1952; September 1994

Jean McKeen Gardner (Mrs. Reece)

Kansas 1934: September 1994

Catherine Clifton Roark (Mrs. Olen)

Kansas 1932; July 1994

Linda Baldwin Call Donovan (Mrs. James)

Miami 1954; June 1994

Audry Schmidt Zuehlke (Mrs. Richard)

Michigan 1959; October 1994

Jean Beresford Crimm (Mrs. John)

Michigan State 1944; July 1994

Corinne Backus Maxson (Mrs. Robert)

Michigan State 1926; October 1994

Monie Eyler Buchter (Mrs. Robert)

Minnesota 1941; August 1994

Garnet Ingalsbe Lewis (Mrs. Charles)

Missouri 1917; August 1994

Dorothy Penny Cunningham Nixon

Missouri 1944; August 1994

Francis Conrad Chambliss (Mrs. Henry)

Montana 1921; August 1994

Frances Barnes Fabbi

Nevada 1930; May 1994

Berry McAnally Freitag (Mrs. Oscar)

Nevada 1928; July 1994

Eleanor Schulze MacDonald (Mrs. Paul)

Northwestern 1930; June 1994

Dorothy Schulze Vaaler (Mrs. Walter)

Northwestern 1926: November 1994

Jean Davidson Woodson

Northwestern 1935; August 1994

Betty Rounsevel

Ohio State 1940; July 1994

Mary Lee Johnson Gribi

Oklahoma 1923; August 1994

Dorothy Detrick Kendall (Mrs. Eugene) Oklahoma 1930; June 1994

Dona Ballinger Stephens (Mrs. Wayne) Oklahoma State 1958; March 1994

Genevieve Braley Swisher (Mrs. George) Oklahoma State 1928; October 1994

Eleanor Flanagan Ames (Mrs. Alan)

Oregon 1927; August 1994

Florence Buck Fuller (Mrs. Warner)

Oregon 1922; August 1994

Leone Garrow Roelandt (Mrs. Frank)

Oregon State 1944; August 1994

Isabel Rhein Ehleider (Mrs. Austin)

Penn State 1931; May 1994

Alice Livingstone Smith (Mrs. G. Morrow)

Pennsylvania 1949; September 1994

Pamela Karpouzis

Pittsburgh 1988; May 1994

Margaret McHenry Kurey (Mrs. Robert)

Pittsburgh 1950; February 1994

Pamela Gatto Maher

Pittsburgh 1979; October 1994

Beverly Oyler-Cole

Purdue 1951; October 1993

Mary O'Mara Kimmell (Mrs. Phillip)

Purdue 1932; October 1994

Linda Leedom White (Mrs. Ronald)

South Dakota 1958; September 1994

Geline Young Love (Mrs. Frank) Southern Methodist 1935; May 1994

Virginia Parchman Dyke (Mrs. Fred)

Texas 1920; July 1994

Winifred Small Jones (Mrs. John)

Texas 1938; September 1994

Rossi Stiles Payte (Mrs. Samuel)

Texas Tech 1953; 1994

Barbara Cowherd Wilson (Mrs. Claude)

Texas Tech 1955; October 1994

Margaret Conboy Denison (Mrs. John)

Toronto 1930; September 1994

Frieda Fraser

Toronto 1917: July 1994

Elizabeth Howell Arendt Russell (Mrs. C.)

U C - Los Angeles 1941; May 1994

Zoella Gabbert Marriott Lakin (Mrs. R.)

U C - Santa Barbara 1965; August 1994 Thelma Beever Perkins (Mrs. C. A.)

University Of Pacific 1960; August 1994

Martha Noel Bowen (Mrs. Cawthon) Vanderbilt 1934; August 1994

Monica Joy Bramblett (Mrs. Lynn)

Vanderbilt 1946; March 1994

Corinne Scales Franklin (Mrs. Ernest)

Vanderbilt 1953; May 1994

Mary Gould Gilbert (Mrs. Charles)

Vanderbilt 1933; February 1994

Bess Brown Tirrill (Mrs. Willard)

Vanderbilt 1925; February 1994

Dorothy Lawrence Bosworth (Mrs. David)

Vermont 1916; September 1994

Lenore Poole Bruckner (Mrs. William) Washburn 1929; September 1994

Dorothy Berryman Putney (Mrs. H. Donald)

Washburn 1934; September 1994

Doris Gilmore Warburton (Mrs. William) Washburn 1925; October 1994

Louise McClelland Armstrong (Mrs. Harris)

Washington/St.Louis 1919; February 1994

Katherine Cushing Gupton (Mrs. Theodore) Washington/St.Louis 1918; July 1994

Frances Blackburn Weaver Hilliard (Mrs. Walter)

Washington/St.Louis 1927; September 1994

Elsie Sante Weaver (Mrs. Carl) Washington/St.Louis 1937; August 1994

Effay Beynon Conner (Mrs. William)

Wisconsin 1926; September 1994 Elizabeth Hall Sweeney (Mrs. John)

Wisconsin 1943; September 1994



Beta Pi/Michigan State Thetas walked as a corporate team in the Multiple Sclerosis Walk.



Members of Zeta Lambda/College of Charleston donated their time to Saturday Respite, a service program in Charleston County, S.C. Theta volunteers took walks, went fishing and visted museums with physically and mentally challenged people.

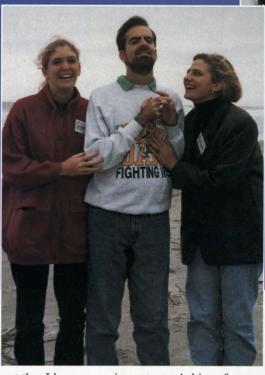
Epsilon Iota/Westminster

Although Saturday Night Live wants the country to believe that every member of a women's fraternity has long blonde hair, blue eyes and an IQ lower than the average shoe size, the members of Epsilon Iota realize that all members of their chapter are beneficial, and we are fortunate to have two sisters who are hearing-impaired. Carrie Sitlington, a sophomore from Little Rock, Ark., and Emily Northcraft, a freshman and new member from Kansas City, Mo. are both loved and respected members of our chapter.

Both women read lips. Sitlington says, "I have some problems during the new

business portion of chapter. When people announce items, I often have to ask someone to repeat what was said.

Often people seem to forget that I have a disability. I am glad that I am not viewed as a hearing-impaired sister, but as a sister with a hearing impairment." The chapter has had to make few adjustments to accommodate the women. They always have front-row seats during chapter meetings. During events where the room is darker, though, it is sometimes harder to accommodate for their disability. For initiation, cue cards ensured that the women could follow the important ceremony. Sitlington says,



Amy S boundle hindere

"The ways the chapter tries to help me understand are

important. Asking for my opinion on how the highest degree of communication can be reached ensures that I can participate fully in every event."

In class, Sitlington uses a notetaker so that she can continually watch the professor. However, this is the only modification necessary for her to excel in all of her classes. In the final analysis, these two women are sisters who have a slightly different way of communicating. These two women have opened our chapter's eyes to the difficulties and



erer's, Zeta Pi/Furman, enthusiasm has not been v cerebral palsy.

Sisterhood Knows No Barriers

Recent legislation outlined in the Americans With Disabilities Act of 1990 has heightened awareness of accessibility measures and the general rights of people with disabilities. On college campuses, students with disabilities are exercising their rights by seeking fair and equal access to student activities, including intramural sports for disabled students and disabled student social organizations. As college students with disabilities become more integrated into all aspects of college life, they are drawn to the friendship, networking opportunities, leadership development, social life, acceptance and encouragement of the "sisters" and "brothers" found in sororities and fraternities.

Whether welcoming someone with a disability into membership, organizing an event to help others with disabilities, or choosing a career to work with the disabled, Theta sisterhood knows no barriers.

possibilities of those with hearing impairments.

Delta Epsilon/Arizona State

Sorority rush. We've all been through it, and we all know how exciting and exhausting it can be. Last fall, Delta Epsilon/Arizona State began rush with full force. However, in the midst of singing and clapping, we somehow forgot how overwhelming rush can be. It can be frightening to a young woman who has a moderate loss of hearing.

This past year, rush took place in classrooms. For Jillian, a freshman from San Diego, Calif., the small rooms created a difficult situation. Jillian has only moderate hearing in her right ear. If

you were to have a conversation with her in normal circumstances, her hearing loss would not be noticeable. Jillian has difficulty hearing only in situations with loud music, clapping, loud voices, and yelling—the exact description of rush. Jillian states, "I didn't know what to expect from rush. I knew there would be clapping and singing, but when I saw the size of the rooms, I closed up." Many women who have difficulty during rush drop out and give up on the Greek system. But Jillian doesn't give up. She wanted nothing more than to be in a sorority—to be a part of Theta.

So Jillian wrote a letter to our chapter explaining her situation and letting us know that she wanted to be a Theta. As a chapter, we decided that Jillian's strong will and heart made her a classic example of what Theta is all about. Jillian didn't let a minor disability get in her way; she went after what she wanted. As a result, Jillian is one of Theta's newest members.

Gamma Zeta/Connecticut

Last winter was one of the snowiest the northeast has endured for many years. With each new snowfall, getting from one place to the next became more difficult. In a joint effort between the Panhellenic Council and the Interfraternity Council, members of Theta and other Greek organizations on campus shovelled sidewalks in front of dorms where disabled students lived. All those who volunteered their time helped to make the winter months somewhat more bearable for disabled students.

Senior Lauren Packman was very supportive of Theta's involvement in aiding the disabled. Lauren, who was diagnosed with Crohn's Disease a few years ago, knows what it is like to live with a physical disability. Lauren participates in all chapter events, and she receives much support and encouragement from her Theta sisters to help her through the rough times.

Junior Dawn Berducci is majoring in speech pathology. She chose this career because of the variety of people she will have the opportunity to help, from children born with speech impediments to people who have suffered strokes.

Jenna Eggers, a senior, is also majoring in speech pathology and audiology. She wants to make people aware of the disabled and hopefully break down the wall that separates them from the rest of society.

Senior Tricia Autore is a special education major. She has had the opportunity to work with children with different types of disabilities.

Sarah Lucas, a junior, spent two weekends at a camp for the disabled. She volunteered as a companion and caregiver for a disabled boy. For Sarah, the time spent at the camp helped her put her own life in perspective, and it made her cherish the gifts she has been given.

Beta Gamma/Colorado State

As of 1994, the Beta Gamma Chapter has facilities available that meet the guidelines of the 1990 Americans with Disabilities Act. The Beta Gamma Chapter has put in handicapped parking and facilities that are accessible for those with a disability or who are in a wheelchair. At this time, we do not have any members who are in need of the facilities and living space, but we welcome anyone to our chapter to share in our Theta experience.

In conjunction with our new facilities, our chapter hosts an annual Halloween party for the Diabetic Children of Fort Collins.

Beta Pi/Michigan State

Beta Pi/Michigan State Thetas spread hope to others in the community by raising money for people afflicted with multiple sclerosis (MS). We walked as a corporate team in the MS Walk in the state capital.

MS is one of the leading disabilities afflicting adults ages 20 to 40. Every day, some 200 young adults discover they have MS. Michigan has one of the highest rates of the disability.

Every step of the 12.5-mile walk made a positive difference for someone suffering from MS.

Alpha Mu/Missouri

Alpha Mu Thetas have been active in helping those with disabilities throughout the year.

Our chapter's facility corporation installed two handicapped access ramps over spring break. Once funds are available, they would like to make a bathroom accessible to the disabled as well. "We're one of the first chapters on campus to make our house accessible to the disabled," President Emily Bergman said. Alpha Mu Thetas are very proud to welcome everyone into our home.

Chapter members have also been active volunteering for many different causes. Thetas served as buddies during the Missouri Special Olympics and participated in a campus-wide fund raiser for multiple sclerosis. Members volunteered for a juvenile rheumatoid arthritis (JRA) conference held in Columbia.

Alpha Mu also participated in an AIDS candlelight vigil walk and contributed to the NAMES Project AIDS Memorial Quilt.

Nu/Hanover

Nu Chapter has focused on disabilities by adopting a new amendment to our chapter bylaws. Nu Chapter recognizes that members with a learning disability should be able to keep their offices if they fall below the required GPA. The bylaw: "Any member that falls below a 2.4 semester/term GPA and feels she has a special circumstance will be reviewed. A special circumstance can include learning disabilities and other extenuating circumstances." This amendment was inspired by senior Tanya Shoemaker, former facility manager, who has a learning disability. She feels that "it is important for members with learning disabilities to have the opportunity to hold an office."

Besides amending the bylaws, some Nu Chapter Thetas also reach out to physically or mentally challenged individuals either through volunteering or summer or full-time jobs. Senior Karen Mead has accepted a job as a program coordinator with the North Willow Center for elderly disabled residents. For the second year senior Holly Bell will work with mentally challenged children at Englishton Park.

Zeta Pi/Furman

Theta Amy Scherer, a member of the new Zeta Pi chapter inspires fellow members to strive to live a complete life, no matter what comes your way. A psychology major, Amy would like to work in a rehabilitation center and counsel people with disabilities.

Anyone who knows Amy will tell you that she would make a wonderful counselor and that she would encourage and inspire all who came in contact with her. The greatest source of inspiration would come from watching Amy's boundless energy and enthusiasm, which is not hindered by cerebral palsy, a disability with which Amy was born.

Although she has a disability and is confined to a wheelchair, Amy is far from disabled. "It was instilled in me by my parents when I was younger that there was not anything I could not do. I might have to do things differently from everyone, but I can still do them," she says. "That's just the philosophy I've lived with. I've lived my life to the fullest."

Amy is a gymnastics fan and aspires to be a gymnastics judge. She also reads a lot and plays wheelchair tennis.

Amy says that the women of Furman's Theta chapter attracted her. "Everyone was friendly. I actually had no intention of joining a sorority in college. When rush started, Martine (Boudreaux), my resident adviser (and a Theta), suggested I go to the parties and get to meet and know people," says Amy. "When I met the Theta group, I saw it was a group I would enjoy and decided to put in a bid."

As the time to fill officer positions for the next year arrived, Amy was slated as administrative secretary, a position she says she really wanted. "I wanted a behind-thescenes position, not one that was high profile," she comments. "I'm glad I got the position. I help keep the chapter organized."

Amy says she was lucky growing up and never encountered any real problems as a result of her disability. The same has been true at Furman. For example, "during rush, everyone was so great about getting me somewhere. I felt really comfortable. It helped me to adjust because people were so cooperative.

"I'm really happy to be a part of Kappa Alpha Theta. It's been a great experience so far. Everyone has accepted me and that's made it easy for me," says Amy.

Delta Zeta/Emory

Last summer, as an excited soon-to-be freshman, I eagerly ripped open correspondence from my university. It gave me the name and address of my future roommate, Connie Shih. The two of us sent letters back and forth during that month before school began, learning that we shared many of the same interests and becoming more confident that we would become friends during the school year.

After we had been writing for some time, one of Connie's letters gave me a great shock. In it, Connie told me that she had cerebral palsy. Of course I had many questions to ask her, all of which she readily answered. But the thought that dominated all others was that of respect for her courage and strength. I was proud of myself for being able to leave home and go to college in a different state, but it seemed as if my roommate had more guts than I did. It wasn't until later that I learned exactly how difficult it is for Connie and others with disabilities on many college campuses.

I went to school prepared to be an angel of mercy, sent to care for my roommate and to protect her from the difficulties of college life. My absurd teenage egoism and pride were quickly shattered as I learned that Connie was basically self-sufficient and had no need for another mother. She simply wanted a friend. From time to time, I would assist her with the little things: helping her up some stairs, putting on nail polish, tucking in a shirt. More often, however, just like any other friend, she wanted me to simply talk over a guy problem or to gossip about the latest scandal in the school newspaper.

In November, Connie persuaded me to begin attending meetings of people who were forming an advocacy group to force the university's compliance with national handicapped accessibility laws. The group, in which I temporarily held the post of president, gave me a much clearer perception of the hurdles that Connie and

others are constantly forced to overcome.

From personal stories of group members, I discovered that various students with learning disabilities were having a hard time obtaining the required extra time for taking tests and that others with physical disabilities were having difficulty even getting to classes. I learned that many institutes of learning across the nation, including my own, are in violation of federal laws more than two decades old that were designed to protect students from these very problems.

I think that Connie's and my relationship has been mutually beneficial. I feel as though she has gained greater independence and that I have gained a greater capacity for caring. Since being friends with Connie, I am no longer able to do things completely for myself, thinking of no one else. While walking with her, for example, my mind always keeps at least one part focused on Connie, checking that I'm not walking too fast and making sure that either myself or someone else is there to help her up a curb or onto an escalator.

Connie and I are rooming together again next year, and I am certain our friendship will deepen and the two of us will continue to grow as a result of it.

Alpha Theta/Texas

Alpha Theta/Texas has always strived to welcome new member classes that are diverse yet remain united through the love and bond of sisterhood. This appreciation of diversity is extremely supportive for members who are coping with any type of disability.

One such member is chapter recording secretary Mary Geck. Mary is deaf in her right ear.

Since Mary has learned to deal with her disability and carry out tasks just as anyone else would, the majority of the chapter was shocked to learn that she was unable to hear what most take for granted. Because Mary's job as recording secretary entails taking roll and minutes at all chapter meetings and Theta functions, she always positions herself where her left ear can hear members' responses. She also took the time during the first chapter meeting after she began her new office to explain her condition.

Mary remains very busy carrying out the various duties of her office and maintaining her 3.3 overall G.P.A., but she still manages time to volunteer at the Austin School for the Deaf. She delegates time every week to read and tutor the students at the school, and she has also become close friends with many of the students.

Mary has certainly proven that there are no boundaries to what one can accomplish. She has never let her disability inhibit her; on the contrary, she has channeled her own understanding and compassion into helping others. Mary was recently awarded the "Giving Tree Award" and insisted on noting that she gains much of her strength from knowing that the chapter is always behind her.

Epsilon Epsilon/Baylor

The Epsilon Epsilon Chapter had the opportunity to work with the mentally disabled in April during Special Olympics. Some members worked as scorekeepers to tabulate the results of the events, while others served as huggers. The huggers were each matched with a participant in an event. During the race, the huggers stood at the finish line and cheered the contestants toward the finish line. When contestants reached the goal, the huggers gave them big hugs and praised them for their hard work. All of the contestants in the events won a prize for their efforts. According to Epsilon Epsilon member Jennifer Howard, "Everyone was so excited for the kids. They had really worked hard for this, and when they received their awards, regardless if it was first place or a participation ribbon, the joy in their eyes was incredible."

Beta Zeta/Oklahoma State

"Bring some cheer and volunteer" is a motto the Beta Zeta Thetas have adopted. The Coed Flag Football Challenge was a successful fund-raiser for CASA. Students threw around the pigskin and grabbed bright yellow and red flags from their opponents as they raised more than \$800.

We also teamed up with several fraternities for service work in the Stillwater community. The men of Tau Kappa Epsilon and the Thetas spruced up the great outdoors at the Early Autumn Pines Retirement Home. Another joint project was with the FIJIs at Gatesway West, a home for mentally and physically disabled adults. The volunteers scrubbed and painted the Gatesway West gym.

Many Thetas also volunteer on an

individual basis. They have discovered programs in the Stillwater community and have donated their precious free time to help others.

Gamma Pi/Iowa State

In August 1992, Amy Myrtue of Lebanon, Ore., was diagnosed with rheumatoid arthritis. Initially, she had seen a doctor for what seemed like a sprained ankle and a jammed finger. Amy could not recall any specific incident where she had been injured, but she had experienced swelling in her ankle and finger during a previous semester.

People with rheumatoid arthritis often experience acute stiffness of the joints in the morning, with some ease of movement as the day goes on. Fatigue is also common. Amy felt stiff mainly in her hands and right ankle. She sometimes had trouble with everyday tasks, such as opening jar lids, buttoning her shirt and writing. Amy found some relief from the pain by taking medication

a n d swimming regularly.

A m y enjoys living in the Theta house and feels it has helped her deal with h disease. There is always a sister to walk to class with, which sometimes helps take her mind off the pain. Amy

also enjoys the responsibilities she has had in the chapter. As House Mom Coordinator, she updated the house mom on chapter events. As Archivist/Historian, Amy maintained the history chapter. She attended most chapter events to take pictures, put the scrapbook together and wrote the year's history. Amy is currently Administrative Her duties Secretary. include maintaining correspondence with Headquarters and other Theta

chapters.

In the process of tending to its own

affairs, the Fraternity has taught

women how to manage. In the process

of making a place for itself in the

campus community, the Fraternity has

taught us how to get involved and be

good citizens. In the process of

learning to coexist with other

organizations, it helped us to develop

political skills. In the process of living

and working together, Thetas have

learned to appreciate and encourage

the strengths and talents of others.

That is what sisterhood is about.

Amy is now a senior majoring in dietetics. She has been inducted into several national honoraries, including Golden Key, Phi Eta Sigma, Phi Upsilon Omicron (Home Economics), and Kappa Omicron Nu (Home Economics).

This spring, Amy's arthritis was not active, and she experienced no morning stiffness or pain during the semester. Although the disease is inactive for an indefinite time, Amy offers this outlook, "Live and

enjoy the moment and the activities you can do. Otherwise, you get in a downward spiral and eventually feel like you can't do anything."

Zeta Omicron/Wake Forest

Each year Wake Forest becomes the home for the Forsythe County Special Olympics. and the Zeta Omicron Chapter was there this year to help make these athletes' dreams become realities. Our sisters helped

organize, ran races and presented ribbons. While in school, we often forget about the simple joy of participation. To see these kids overcome their disabilities and cross the finish line, faces beaming with pride, put everything in perspective.

Junior Brook Blackman, who helped with the awards ceremonies, remarked, "Being there not only made me appreciate what I have, but it also showed me how much I have to offer these kids. They make you realize that



Epsilon Pi/ Bucknell Thetas participated in a "See what it feels like" day.

competition is not about winning, but rather about getting out and having fun."

Epsilon Pi/ Bucknell

Recently three Bucknell Thetas, Deb Durig, Becky Harlan and Kate Malague, were involved in a unique

fund-raising event for the North Central Center for Independent Living(NCCIL).

Over the course of three days, the Epsilon Pi representatives were confined to wheelchairs. They carried collection cans with them in hopes of getting donations from students and faculty. Other members of the chapter got involved by helping the three temporarily wheelchair-bound Thetas get around the Bucknell campus. This proved to be more challenging than expected.

Besides collecting money for the NCCIL, we gained quite an appreciation of what it means to be handicapped. Luckily, we had our sisters around to give us a push when we needed it most!

Epsilon Pi Thetas continued their philanthropic work by helping the Chi Phi Fraternity with Bucknell's own Special Olympics. Theta huggers cheered on the athletes in events such as the 100m walk, the 100m run and the softball throw. All participants ate a picnic lunch and watched the awards ceremony. At 2:00 p.m. the huggers and athletes parted—athletes with ribbons and medals and huggers with lasting memories.

Delta Phi/Clemson

Delta Phi Thetas have been involved with the disabled by volunteering at Clemson Downs, a local nursing home. Members participate in a birthday party for elderly residents and play games with them. Because many of the residents at Clemson Downs are unable to perform the daily tasks they used to, Thetas help them with any needs they may have.

Delta Phi also made a monetary contribution to a Clemson student, John

Dunham. John made local headlines with his 3,500-mile bike trip, called the Journey of Hope. The 62-day summer adventure focused on raising money and public awareness for the handicapped and was sponsored by PUSH America (People Understanding the Severely Handicapped). PUSH America was founded by Pi Kappa Phi Fraternity, of which John is a member.

Clemson University is involved in many changes to its campus in order to make the university, including Theta facilities, more accessible to handicapped students. Currently Delta Phi does not have a disabled member or a chapter house, but in the future disabled members will be well provided for by both the university and our chapter.

Alpha Gamma/Ohio State

When Jenn Anderson, a member of the Alpha Gamma Chapter, took a job helping her roommate with a handicapped patient, she never imagined that she would apply the things she learned to herself. Her roommate had taken a job helping Vaughn, a 20-year-old paralyzed man, who had been injured in a motorcycle accident.

Jenn cleaned the house that Vaughn lived in (which was a handicapped living complex), cooked his food and took him to the places he needed to go. This was often a 16-hour-a-day job. Jenn said that at first she felt awkward doing some of the tasks, including changing a catheter four times a day. It took her a while to understand that there were things that just had to be done and that it was her job to do them. After working for Vaughn for almost a year, Jenn was able to overlook his disability and see him for what he really was: a special person.

A few months later, Jenn found herself relating to Vaughn in a more defined way. One night last summer, Jenn was with one of her friends when the car went out of control and straight into a concrete-lined ditch at 40 mph. The intense impact of the collision propelled Jenn into the windshield

When it was all over, Jenn had broken her back and had a 50 percent chance of walking again. After surgery and months of intense physical therapy, Jenn is up and walking. She has no physical problems except for occasional back pains. Unlike Vaughn, she broke her back, not her neck But if circumstances had been slightly different, the result could have been the same.

Jenn has a strong desire to help others who are disabled and to give them the same help and encouragement that helped her get better. Although she had worked with Vaughn for quite some time and had become his good friend, it wasn't until her own accident that she could really understand and appreciate all that he had gone through.

As a member of the Alpha Gamma Chapter, Jenn applies her experience in all that she does. She accepts people more for who they are and not for what they are. Her attitude has become an inspiration for the entire chapter.

Eta Eta/Wofford

Besides making time for busy class schedules, campus organizations and active involvement in Theta, Caroline Cullinan and Perry Vandiver also give their time to a special group of adults. They volunteer with the Spartanburg Autism Program in Pacolet, S.C.

This program allows eight autistic adults to live in a normal environment instead of an institutionalized program. The program provides the men with a house, their own bedrooms and responsibilities. Some of the men go home with their families on weekends. and others hold jobs. The state program provides transportation for the men. By spending one-on-one time with the men, volunteers like Perry and Caroline provide more opportunities for them.

"I volunteer with one of the men, Gerald. We get together at least once a month, sometimes more," says Cullinan, a senior psychology major. "We go to movies or to the mall. Other times, I go watch him swim at the local YMCA."

"My experience with these guys has been great," says Vandiver. "It helps me understand autism in a personal way."

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different people. But for all of us-whether college or alumnae sisters--it is a source of special memories, resources and support. All the things that help define Theta, including more than 120 college chapters and almost 300 alumnae chapters, programming for those chapters and The Kappa Alpha Theta Magazine, are primarily funded by dues, fees, investment income and Foundation grants.

College member dues and fees account for more than 50 percent of the Fraternity budget. Alumnae dues and fees, on the other hand, account for less

Theta means different things to than two percent of the total operating budget. To help offset inflation and the rising cost of programming and operations, the Fraternity asks each alumnae member for a voluntary annual fee of \$10. These dues are entirely separate from gifts to the Kappa Alpha Theta Foundation, and they provide funding for additional programming and services.

We've all heard the phrase "Theta for a lifetime." Your international alumnae dues will help ensure that Kappa Alpha Theta will continue to

influence many lifetimes.

Yes! I want to do my share! Name (affix Magazine label here)			Enclosed is my \$10 check for international alumnae dues.	
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Betty Baur Lambert Society: Experiences and Memories Inspire Planned Gifts

Betty Baur Lambert, Alpha Chi/Purdue, was a pioneer with a dream. She served as a Coast Guard captain during World War II and was one of the highest ranking women in the military at that time. She had a dream of helping Thetas who were "really serious about their careers." To that end, she bequeathed her estate of \$1.8 million to the Foundation. This gift endowed The Betty B. and James B. Lambert Graduate Scholarship Program.

The Betty Baur Lambert Society was formed to honor those who have made a planned gift to Theta through the Foundation. These gifts can be bequests, life insurance policies that designate the Foundation as the beneficiary, stock or appreciated assets and charitable gift annuities. They can be designated for specific programs and can save the donor estate taxes and appreciated tax income. Thetas interested in making planned gifts are urged to first contact their financial/tax advisors or attorneys. For further information, please call 1-800-526-1870.



Mary Overton Caldwell, Omicron/USC, recently purchased an insurance policy that names the Foundation beneficiary and will establish the Mary Overton Caldwell Named Trust.

Caldwell believes that the insurance policy is the perfect way to plan for her own future as well as Theta's. "I like to investigate and research new projects." She assisted in developing the Fraternity's risk management, new member orientation and member education programs.

Caldwell lives in California with her husband, who is in the Marine Corps, and their three children. She is a coordi-



nator and trainer of key volunteers, individuals who help the families of other Marines cope with the special problems they face.

Through her insurance gift, Mary Caldwell hopes to help the Faternity continue to develop programs that meet special needs.



Wonderful is a word that Florence Ashby, Beta Nu/FSU, uses often when she talks about Kappa Alpha Theta. "Theta is one of my main loves," she explained. "And I'm interested in what happens to it after I'm gone, as well as while I'm here."

So for Ashby, a planned gift to the Foundation through a bequest simply seemed natural. She wanted to benefit the chapter consultant program. This is of special interest to her because she was one of the first traveling secretaries, the forerunners to chapter consultants. Her husband's will also includes a bequest to Theta through the Foundation. It will endow a scholarship in Florence Ashby's name.

Today, Ashby and her husband live in Rockville, Maryland, and she teaches mathematics at Montgomery College. She is excited about her new role as a Foundation Trustee. "I had a wonderful start in Theta, and my life has been full of associations with it."



One of **Carol Straley Trimmer's**, Alpha Chi/Purdue, childhood memories

is of her mother baking fruitcakes for a Theta fund-raising project. When she became a Theta herself, Trimmer formed other fond memories, and she also became an admirer of Betty Baur Lambert and her accomplishments.

After college, Carol Trimmer worked for twenty years in U.S. Congressman Phil Sharp's office. Now that he has retired, she hopes to form a home-based desk-top publishing business and continue the travels that have recently taken her and her husband to China, Mexico and England. She currently serves Theta as Director of Alumnae Programming on the Alumnae Committee.

She and her husband learned of the Betty Baur Lambert Society at about the same time they were discussing estate planning and rewriting their wills. "I'm such an admirer of Betty Lambert and what she did with her life. I think this is one of the nicest ways to support Theta."

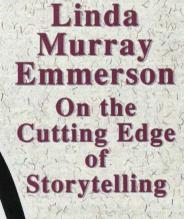


Rachel Sumner Poole Chi/ Syracuse, has been involved with Theta alumnae groups in New York, Washington, DC, and Virginia. She has served as district president, advisory board chairman, alumnae representative and president of the Syracuse alumnae group. "Theta has meant so much to me because it was always there, no matter where I was," she explained.

Her Theta connections even followed Rachel Poole to Europe. She met a fellow Theta while she and her husband were on a double-decker bus in Prague. "Theta has given me wonderful friends."

Recently, Rachel Poole was honored as a 75-year Theta, and she is proud of the pansy pin that commemorates the occasion. She is also proud to be a member of the Betty Baur Lambert Society. Her bequest will be used for educational purposes; her late husband was a college professor and she was a teacher before she married.





Gamma Pi alumna
Linda Emmerson created this paper cutting to
commemorate Kappa Alpha
Theta's 125th Anniversary. The
original will be displayed at
Fraternity Headquarters.

o you know the legend of Dick Whittington, the first Lord Mayor of London? He was a poor boy who came to London to make his fortune. When he found a place to live, it was overrun with rats, so he bought a cat for a penny at the market. The cat took care of the rats and was his best friend...."

Linda Murray Emmerson is a storyteller. But hers are not tales told, yarns spun, narratives written or plays performed. Her tools are not voice or computer or pen.

The Theta alumna uses paper and scalpel to craft her stories—English nursery rhymes, life celebrations, memories of far-off places—through the art of

scherenschnitte (the German word for scissors cutting).

By combining a talent for drawing, an architect's eye for precision and a flair for drama and whimsy, Emmerson has become well-known. Her one-of-a-kind cut-paper designs are recognized around the world, from her hometown of Ames, Iowa, to as far away as London.

She has transformed the folk art from a hobby into a nearly full-time career that draws on her education (architectural history, design, math and physics at Iowa State University), as well as her travel experiences.

In the 14 years since Emmerson began scherenschnitte—originally brought from the old country by the Pennsylvania

Dutch—the creative cutting has become increasingly popular. She now teaches a class in the craft each semester at the Iowa State University Memorial Union, where her work is on display in a gallery. In addition to numerous local and regional fairs, her silhouetted designs have also been exhibited in several national shows sponsored by the Guild of American Paper Cutters, of which Emmerson has been a member for five years. And her work is for sale at the Museum of London.

London has been home to Emmerson and her husband, Tom, a professor of journalism at Iowa State, for eight of their more than 33 years of married life. Their daughter, Hilary, the second of the



Emmerson's three grown children, was born in London.

Although she didn't know it at the time, it was her first stay in

London that provided a prelude to Emmerson's eventual interest in the paper-cutting art. In 1964, an intended one-year stay turned into

turned intofive years as Tom Emmerson worked on his Ph.D. in history at the London School of Economics.

It was a boom period in London, and when she responded to an ad in the London Times Literary Supplement for a librarian's position

at an architectural firm, Emmerson's experience in architecture won her a job as a draftsman instead. "It was a great thing," she says. "It gave me something to do, and it was a great opportunity because they were hiring people from all over Europe. That is how we met our Swiss friends, whom we have kept up with to this day."

Years later, when their architect friend from Switzerland wrote and mentioned in a letter his interest in *scherenschnitte*, Emmerson says that even with a German dictionary, the term was "a total mystery."

"When we went to visit them in Switzerland, and I saw what he was talking about—the paper cut-outs—I was just fascinated," she explains. "He was doing some himself. And he took me to the museum there, and I saw some of the things that had been done by the Swiss masters. They were just beautiful. They would take pieces of paper, fold them and just start cutting. They didn't draw patterns. They would just cut, and out of this would come these amazing things."

Inspired by the tiny, intricate designs, Emmerson picked up paper and scissors but wasn't happy with the results. A couple of years later, however, when the Emmersons received a tin of Christmas cookies from Switzerland, the design on the tin box reinspired her. Emmerson explains that it was a simple graphic design that met with success. "I looked at it and thought, I can do this if I

draw a pattern first.' So that is how it started." She adds with a smile, "I didn't know any better."

Now she does, spending a good part of every day in the sunshineand paper-filled alcove that was added to the Emmerson's dining room for her studio. "I spend as much time as I have," she says, explaining that her work involves not only cutting, but also research, planning and drawing.

Emmerson begins the process

with an idea: a rhyme, a place, a theme. Then she compiles a list of the elements required to tell the story. Once the components are researched, she makes thumbnail sketches of each and determines how they will go together. Finally, after making a full-size drawing, she places the folded pattern and paper on a mat board, cutting through the three layers. Emmerson considers the cutting "a

fairly simple mechanical process;" however, she admits that not everyone who has tried it would agree. An average design takes her approximately 15 hours to cut, although she says one particular collage required 45 hours of cutting to complete.

Emmerson commemorates Ames.

lowa, as an All-American City in this

paper cut. A variety of local land-

marks are shown in the cut.

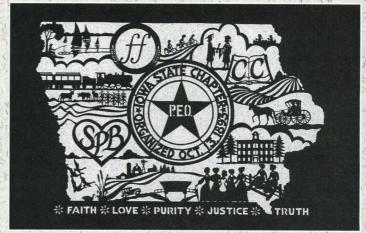
Experience has enabled

Emmerson to perfect both her techniques and tools. She has switched from manicure scissors to single-edge razor blade to scalpel, which was recommended by her veterinarian father-in-law. And she's learned to use lightweight, colorfast rice paper. (Tissue paper fades.) Recently, she's developed an interest in using new kinds of paper, including origami paper, which was given to her by a visiting Japanese student. Emmerson also has begun experimenting with adding color to her black and white designs. "Working with color is a whole new world that opens up new possibilities and problems."

Through the years, Emmerson's creative impulses have been constant. Her first designs were nursery rhymes inspired by the BBC program "Listen With Mother," and they remain an important part of her work. On a recent visit to London, she discovered a new audience for her nursery rhyme pictures at the Little Angel Marionette Theater, whose director, one of London's premier puppeteers, is an old friend.

London, especially its markets and gardens, is an ongoing favorite theme of Emmerson's. And, in fact, it was a famous London folk tale that led to her meeting the Lord Mayor of London last April.

Emmerson had created a design illustrating the legend of Dick Whittington, the first Lord Mayor of London. Last April, while on sabbatical, Tom and Linda were walking in the Islington park where the Lord Mayor and the 32 mayors of the London boroughs were scheduled to take the traditional Whittington Walk to the statue of Dick Whittington's cat. Upon learning of the event, Tom ran



back and retrieved Linda's Dick Whittington poster. When they caught up to the mayors—impressive in their chains of office—they presented the paper cutting to the Lord Mayor, who signed one of the posters for the Emmersons.

London is also one of several themes used in another of Emmerson's preferred scherenschnitte subjects, the alphabet. In the alphabet that relates to London, the B is illustrated with a beefeater, while in her nursery rhyme version, the B stands for beanstalk.

Emmerson continues to be inspired by travel, which she and her husband have made a priority. "I have always loved to travel, and I wouldn't trade all those opportunities," says Emmerson, who records her memories in her designs rather than in a journal. While at home in Ames, she enjoys the multi-cultural atmosphere of the Iowa State University campus, where she and her family have hosted guests from Japan, Hungary, Albania and, most recently, Mongolia.

Lately, Emmerson's time has been concentrated on completing commissions she has received to commemorate anniversaries, retirements and other momentous events. In addition to work for individuals, she's done designs for the Iowa State Chapter of PEO, the Living History Farms in Des Moines, Iowa, RAGBRAI (Iowa's annual cross-state bike ride) and, most recently, Kappa Alpha Theta's 125th Anniversary celebration.

Emmerson became a member of Theta's Gamma Pi Chapter in 1956. At that time, she was the only woman in her class at Iowa State who was studying architecture. "Women weren't encouraged," says Emmerson. "All my classes were with men, so they (the Thetas) were really my support system completely. They were my family, my best friends."

She is still in touch with Theta friends and has fond memories of her years as a student at Iowa State. "It was even better then," Emmerson reflects. "It was small and friendly. And there were lots more men than women, so you had instant social success."

Her recollections of college life in the '50s include "hours" and the accompanying prolonged goodnight embraces outside dorms and sororities. Emmerson, who was house manager, chuckles as she says, "It was my job to go in and flick the lights and yell at them to come in."

But she recalls that being an architecture student gave her some special privileges. An understanding Theta housemother trusted her to stay out late in order to complete the hours required of

architecture projects. "She was a good egg!" says Emmerson, who notes that she thinks the college women actually appreciated their evening deadlines. "You didn't get stuck with someone you didn't want to be with," she explains. "And when we came in on Saturday nights, we'd have after-hours parties with Thetas."

Emmerson was receiving As and Bs in her architecture classes, but decided to transfer out of architecture in the middle of her junior year because she was having a difficult time with math and physics classes. She laughs as she remembers that the pledges she tutored in math and physics were astonished to hear this.

Although her degree was in general science, Emmerson's hard work in her architecture classes paid off when she graduated in 1959 with enough knowledge and experience to be a competent draftsman. She went to work for General Mills in Minneapolis and with their support garnered an internship with an architecture firm in New York City before marrying and moving back to Ames.

Today Emmerson enjoys spending her time playing grandmother to two, reading, playing tennis, traveling, and, especially, drawing for her paper cutting craft. She and her husband recently purchased a flat in London, where she hopes to spend more time and do more work.

While there, Emmerson plans to be in touch with her friend who directs the Little Angel Marionette Theater. During her last London visit, she volunteered at the theater, which she explains is located less than a mile from where they lived 30 years ago, in a "previously fairly arty slum that is now very posh." Her work there—everything from designing programs and sets to making papier-mache shoes for elves—sparked Emmerson's interest in shadow puppetry.

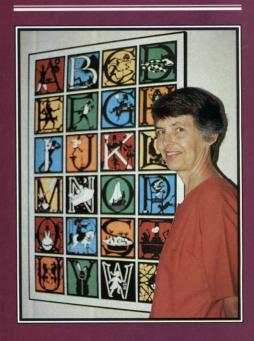
"I would like to learn more about shadow puppets, because my designs, especially the nursery rhymes, really are like shadow puppet plays. They just don't move. But if I could change the scale, and learn about the movement and how to construct them, I would like to get involved in that,..." Emmerson says as she ponders opening a new chapter in her art of storytelling.

> by Susan Stephan Holloway Gamma Pi/Iowa State





Emmerson considers the cutting "a fairly simple mechanical process." An average design takes 15 hours to cut, although one particular collage required 45 hours of cutting to complete.



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